

**Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
			7/15/2012 - 7/14/2013	7/15/2013 - 7/14/2014	7/15/2014 - 7/14/2015	7/15/2015 - 7/14/2016	7/15/2016 - 7/14/2017	7/15/2017 - 7/14/2018	7/15/2018 - 7/14/2019	7/15/2019 - 7/14/2020	7/15/2020 - 7/14/2021	7/15/2021 - 7/14/2022
	Escalation rate			2.50%	2.50%	2.60%	2.60%	2.75%	2.75%	2.75%	2.90%	2.90%
0001 AA01	Administrative Assistant – Level I	HR	\$51.58	\$52.87	\$54.19	\$55.60	\$57.05	\$58.62	\$60.23	\$61.88	\$63.68	\$65.53
0001 AA02	Administrative Assistant – Level II	HR	\$55.24	\$56.62	\$58.04	\$59.55	\$61.10	\$62.78	\$64.50	\$66.28	\$68.20	\$70.18
0001 AB01	Application Engineer – Level I	HR	\$117.95	\$120.90	\$123.92	\$127.14	\$130.45	\$134.04	\$137.72	\$141.51	\$145.61	\$149.84
0001 AB02	Application Engineer – Level II	HR	\$135.21	\$138.59	\$142.06	\$145.75	\$149.54	\$153.65	\$157.88	\$162.22	\$166.92	\$171.77
0001 AC01	Application Programmer – Level I	HR	\$89.44	\$91.67	\$93.97	\$96.41	\$98.92	\$101.64	\$104.43	\$107.30	\$110.41	\$113.62
0001 AC02	Application Programmer – Level II	HR	\$103.32	\$105.90	\$108.55	\$111.37	\$114.27	\$117.41	\$120.64	\$123.96	\$127.55	\$131.25
0001 AC03	Applications Programmer – Level III	HR	\$134.20	\$137.56	\$140.99	\$144.66	\$148.42	\$152.50	\$156.70	\$161.01	\$165.67	\$170.48
0001 AD00	Application Systems Analyst	HR	\$116.68	\$119.60	\$122.59	\$125.78	\$129.05	\$132.59	\$136.24	\$139.99	\$144.05	\$148.22
0001 AE00	Biostatistician	HR	\$104.53	\$107.14	\$109.82	\$112.68	\$115.61	\$118.79	\$122.05	\$125.41	\$129.05	\$132.79
0001 AF01	Business Analyst – Level I	HR	\$67.67	\$69.37	\$71.10	\$72.95	\$74.84	\$76.90	\$79.02	\$81.19	\$83.55	\$85.97
0001 AF02	Business Analyst – Level II	HR	\$87.25	\$89.44	\$91.67	\$94.06	\$96.50	\$99.15	\$101.88	\$104.68	\$107.72	\$110.84
0001 AF03	Business Analyst – Level III	HR	\$104.26	\$106.87	\$109.54	\$112.39	\$115.31	\$118.48	\$121.74	\$125.09	\$128.71	\$132.45
0001 AG01	Business Process Reengineering	HR	\$106.15	\$108.80	\$111.52	\$114.42	\$117.40	\$120.63	\$123.94	\$127.35	\$131.05	\$134.85
0001 AG02	Business Process Reengineering	HR	\$132.77	\$136.09	\$139.49	\$143.12	\$146.84	\$150.88	\$155.03	\$159.29	\$163.91	\$168.66
0001 AG03	Business Process Reengineering	HR	\$162.32	\$166.38	\$170.54	\$174.97	\$179.52	\$184.46	\$189.53	\$194.74	\$200.39	\$206.20
0001 AH00	Chief Information Security Officer	HR	\$194.26	\$199.12	\$204.10	\$209.40	\$214.85	\$220.75	\$226.82	\$233.06	\$239.82	\$246.78
0001 AI00	Communications Hardware Specialist	HR	\$103.21	\$105.79	\$108.44	\$111.26	\$114.15	\$117.29	\$120.51	\$123.83	\$127.42	\$131.11
0001 AJ00	Communications Network Manager	HR	\$122.06	\$125.11	\$128.24	\$131.57	\$135.00	\$138.71	\$142.52	\$146.44	\$150.69	\$155.06
0001 AK00	Communications Software Specialist	HR	\$141.72	\$145.26	\$148.89	\$152.76	\$156.73	\$161.04	\$165.47	\$170.02	\$174.95	\$180.03
0001 AL00	Communications Specialist	HR	\$134.93	\$138.31	\$141.76	\$145.45	\$149.23	\$153.33	\$157.55	\$161.88	\$166.58	\$171.41
0001 AM00	Computer Data Librarian	HR	\$68.29	\$70.00	\$71.75	\$73.62	\$75.53	\$77.61	\$79.74	\$81.94	\$84.31	\$86.76
0001 AN00	Computer Scientist	HR	\$126.14	\$129.29	\$132.52	\$135.97	\$139.50	\$143.34	\$147.28	\$151.33	\$155.72	\$160.23
0001 AO01	Computer Security System Specialist –	HR	\$98.69	\$101.15	\$103.68	\$106.38	\$109.14	\$112.14	\$115.23	\$118.40	\$121.83	\$125.36
0001 AO02	Computer Security System Specialist – Level II	HR	\$143.70	\$147.30	\$150.98	\$154.90	\$158.93	\$163.30	\$167.79	\$172.41	\$177.41	\$182.55
0001 AO03	Computer Security System Specialist – Level III	HR	\$173.19	\$177.52	\$181.96	\$186.69	\$191.54	\$196.81	\$202.22	\$207.78	\$213.81	\$220.01
0001 AP01	Computer Systems Analyst – Level I	HR	\$107.21	\$109.89	\$112.64	\$115.57	\$118.57	\$121.84	\$125.19	\$128.63	\$132.36	\$136.20
0001 AP02	Computer Systems Analyst – Level II	HR	\$116.68	\$119.60	\$122.59	\$125.78	\$129.05	\$132.59	\$136.24	\$139.99	\$144.05	\$148.22
0001 AP03	Computer Systems Analyst – Level III	HR	\$131.47	\$134.75	\$138.12	\$141.71	\$145.40	\$149.40	\$153.51	\$157.73	\$162.30	\$167.01
0001 AQ00	Configuration Management Specialist	HR	\$100.22	\$102.73	\$105.30	\$108.03	\$110.84	\$113.89	\$117.02	\$120.24	\$123.73	\$127.32
0001 AR01	Cost Analyst – Level I	HR	\$92.95	\$95.27	\$97.66	\$100.19	\$102.80	\$105.63	\$108.53	\$111.52	\$114.75	\$118.08
0001 AR02	Cost Analyst – Level II	HR	\$116.75	\$119.67	\$122.66	\$125.85	\$129.13	\$132.68	\$136.33	\$140.07	\$144.14	\$148.32
0001 AS00	Data Entry Clerk	HR	\$25.06	\$25.69	\$26.33	\$27.01	\$27.71	\$28.48	\$29.26	\$30.06	\$30.94	\$31.83
0001 AT00	Data Security Specialist	HR	\$137.02	\$140.45	\$143.96	\$147.70	\$151.54	\$155.71	\$159.99	\$164.39	\$169.16	\$174.07
0001 AU00	Data Standardization Specialist	HR	\$90.89	\$93.16	\$95.49	\$97.97	\$100.52	\$103.29	\$106.13	\$109.04	\$112.21	\$115.46
0001 AV00	Database Administrator	HR	\$144.09	\$147.70	\$151.39	\$155.33	\$159.36	\$163.75	\$168.25	\$172.88	\$177.89	\$183.05
0001 AW01	Database Management Specialist – Level I	HR	\$95.76	\$98.15	\$100.61	\$103.22	\$105.91	\$108.82	\$111.81	\$114.88	\$118.22	\$121.64

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AW02	Database Management Specialist – Level II	HR	\$114.19	\$117.05	\$119.97	\$123.09	\$126.29	\$129.77	\$133.33	\$137.00	\$140.97	\$145.06
0001 AW03	Database Management Specialist – Level III	HR	\$133.96	\$137.30	\$140.74	\$144.40	\$148.15	\$152.23	\$156.41	\$160.71	\$165.37	\$170.17
0001 AX01	Database Specialist – Level I	HR	\$93.48	\$95.81	\$98.21	\$100.76	\$103.38	\$106.22	\$109.15	\$112.15	\$115.40	\$118.75
0001 AX02	Database Specialist – Level II	HR	\$126.10	\$129.25	\$132.48	\$135.93	\$139.46	\$143.30	\$147.24	\$151.29	\$155.67	\$160.19
0001 AX03	Database Specialist – Level III	HR	\$140.95	\$144.47	\$148.08	\$151.93	\$155.88	\$160.17	\$164.57	\$169.10	\$174.00	\$179.05
0001 AY00	Data Warehousing Administrator	HR	\$112.39	\$115.20	\$118.08	\$121.15	\$124.30	\$127.71	\$131.23	\$134.83	\$138.74	\$142.77
0001 AZ00	Data Warehouse Analyst	HR	\$126.06	\$129.21	\$132.44	\$135.89	\$139.42	\$143.26	\$147.19	\$151.24	\$155.63	\$160.14
0001 BA00	Data Warehouse Programmer	HR	\$148.89	\$152.61	\$156.43	\$160.49	\$164.67	\$168.19	\$173.85	\$178.63	\$183.81	\$189.14
0001 BB00	Disaster Recovery Specialist	HR	\$111.75	\$114.55	\$117.41	\$120.46	\$123.59	\$126.99	\$130.49	\$134.07	\$137.96	\$141.96
0001 BC01	Document Control Specialist – Level I	HR	\$46.85	\$48.02	\$49.22	\$50.50	\$51.81	\$53.24	\$54.70	\$56.21	\$57.84	\$59.51
0001 BC02	Document Control Specialist - Level II	HR	\$52.00	\$53.30	\$54.63	\$56.05	\$57.51	\$59.09	\$60.71	\$62.38	\$64.19	\$66.05
0001 BC03	Document Control Specialist – Level III	HR	\$57.43	\$58.86	\$60.33	\$61.90	\$63.51	\$65.26	\$67.05	\$68.90	\$70.89	\$72.95
0001 BD01	Document Support Specialist – Level I	HR	\$45.98	\$47.13	\$48.31	\$49.57	\$50.85	\$52.25	\$53.69	\$55.17	\$56.77	\$58.41
0001 BD02	Document Support Specialist – Level II	HR	\$53.16	\$54.48	\$55.85	\$57.30	\$58.79	\$60.40	\$62.07	\$63.77	\$65.62	\$67.53
0001 BE00	Duplicating Machine Operator	HR	\$40.58	\$41.60	\$42.64	\$43.75	\$44.88	\$46.12	\$47.39	\$48.69	\$50.10	\$51.56
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.93	\$88.07	\$90.28	\$92.62	\$95.03	\$97.64	\$100.33	\$103.09	\$106.08	\$109.15
0001 BG00	Electronic Meeting Technographer	HR	\$88.31	\$90.52	\$92.78	\$95.20	\$97.67	\$100.36	\$103.12	\$105.95	\$109.02	\$112.19
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$180.57	\$185.09	\$189.71	\$194.65	\$199.71	\$205.20	\$210.84	\$216.64	\$222.92	\$229.39
0001 BI00	Facilitator	HR	\$81.73	\$83.77	\$85.87	\$88.10	\$90.39	\$92.87	\$95.43	\$98.05	\$100.90	\$103.82
0001 BJ00	Financial Analyst – IT	HR	\$91.26	\$93.54	\$95.88	\$98.37	\$100.93	\$103.70	\$106.55	\$109.48	\$112.66	\$115.93
0001 BK01	Functional Analyst – Level I	HR	\$104.26	\$106.87	\$109.54	\$112.39	\$115.31	\$118.48	\$121.74	\$125.09	\$128.71	\$132.45
0001 BK02	Functional Analyst – Level II	HR	\$138.39	\$141.85	\$145.39	\$149.17	\$153.05	\$157.26	\$161.59	\$166.03	\$170.85	\$175.80
0001 BL01	General Clerk – Level I	HR	\$38.64	\$39.60	\$40.59	\$41.65	\$42.73	\$43.91	\$45.11	\$46.35	\$47.70	\$49.08
0001 BL02	General Clerk – Level II	HR	\$45.12	\$46.24	\$47.40	\$48.63	\$49.90	\$51.27	\$52.68	\$54.13	\$55.70	\$57.31
0001 BL03	General Clerk – Level III	HR	\$51.39	\$52.67	\$53.99	\$55.39	\$56.83	\$58.39	\$60.00	\$61.65	\$63.44	\$65.28
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$73.46	\$75.29	\$77.17	\$79.18	\$81.24	\$83.47	\$85.77	\$88.13	\$90.68	\$93.31
0001 BN00	Graphical User Interface Designer	HR	\$94.92	\$97.29	\$99.73	\$102.32	\$104.98	\$107.87	\$110.83	\$113.88	\$117.18	\$120.58
0001 BO00	Graphics Specialist	HR	\$89.61	\$91.85	\$94.15	\$96.59	\$99.10	\$101.83	\$104.63	\$107.51	\$110.63	\$113.83
0001 BP00	Hardware Draftsman	HR	\$87.05	\$89.22	\$91.45	\$93.83	\$96.27	\$98.92	\$101.64	\$104.43	\$107.46	\$110.58
0001 BQ01	Hardware Installation Technician – Level I	HR	\$56.52	\$57.94	\$59.38	\$60.93	\$62.51	\$64.23	\$66.00	\$67.81	\$69.78	\$71.80
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.08	\$69.78	\$71.52	\$73.38	\$75.29	\$77.36	\$79.49	\$81.67	\$84.04	\$86.48
0001 BR00	Hardware Specialist – Information Technology	HR	\$86.85	\$89.02	\$91.25	\$93.62	\$96.06	\$98.70	\$101.41	\$104.20	\$107.22	\$110.33
0001 BS00	Help Desk Manager	HR	\$79.30	\$81.28	\$83.31	\$85.48	\$87.70	\$90.12	\$92.59	\$95.14	\$97.90	\$100.74
0001 BT00	Help Desk Specialist	HR	\$75.52	\$77.41	\$79.34	\$81.40	\$83.52	\$85.82	\$88.18	\$90.60	\$93.23	\$95.93
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$46.85	\$48.02	\$49.22	\$50.50	\$51.81	\$53.24	\$54.70	\$56.21	\$57.84	\$59.51
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$52.00	\$53.30	\$54.63	\$56.05	\$57.51	\$59.09	\$60.71	\$62.38	\$64.19	\$66.05
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$57.43	\$58.86	\$60.33	\$61.90	\$63.51	\$65.26	\$67.05	\$68.90	\$70.89	\$72.95
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$109.10	\$111.82	\$114.62	\$117.60	\$120.66	\$123.97	\$127.38	\$130.89	\$134.68	\$138.59
0001 BW01	Information Engineer – Level I	HR	\$106.15	\$108.80	\$111.52	\$114.42	\$117.40	\$120.63	\$123.94	\$127.35	\$131.05	\$134.85
0001 BW02	Information Engineer – Level II	HR	\$132.77	\$136.09	\$139.49	\$143.12	\$146.84	\$150.88	\$155.03	\$159.29	\$163.91	\$168.66
0001 BX00	Information Resource Management Analyst	HR	\$160.77	\$164.79	\$168.91	\$173.30	\$177.81	\$182.70	\$187.72	\$192.88	\$198.48	\$204.23
0001 BY00	Information Systems Training Specialist	HR	\$86.33	\$88.49	\$90.70	\$93.06	\$95.48	\$98.10	\$100.80	\$103.57	\$106.57	\$109.66

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BZ00	IT Policy/Legislative Specialist	HR	\$99.16	\$101.64	\$104.18	\$106.89	\$109.67	\$112.69	\$115.78	\$118.97	\$122.42	\$125.97
0001 CA00	IT Strategic/Capital Planner	HR	\$154.31	\$158.16	\$162.12	\$166.33	\$170.66	\$175.35	\$180.17	\$185.13	\$190.50	\$196.02
0001 CB00	Knowledge Management Specialist	HR	\$133.96	\$137.30	\$140.74	\$144.40	\$148.15	\$152.23	\$156.41	\$160.71	\$165.37	\$170.17
0001 CC00	Librarian	HR	\$57.71	\$59.15	\$60.63	\$62.21	\$63.83	\$65.58	\$67.39	\$69.24	\$71.25	\$73.31
0001 CD00	Librarian Technician	HR	\$36.66	\$37.57	\$38.51	\$39.51	\$40.54	\$41.66	\$42.80	\$43.98	\$45.25	\$46.57
0001 CE00	Medical Billing/Account Management Specialist	HR	\$41.05	\$42.08	\$43.13	\$44.25	\$45.40	\$46.65	\$47.93	\$49.25	\$50.68	\$52.15
0001 CF00	Modeling and Simulation Specialist	HR	\$108.53	\$111.24	\$114.03	\$116.99	\$120.03	\$123.33	\$126.72	\$130.21	\$133.99	\$137.87
0001 CG00	Network Administrator	HR	\$103.53	\$106.12	\$108.77	\$111.60	\$114.50	\$117.65	\$120.89	\$124.21	\$127.81	\$131.52
0001 CH00	Network Draftsman	HR	\$87.05	\$89.22	\$91.45	\$93.83	\$96.27	\$98.92	\$101.64	\$104.43	\$107.46	\$110.58
0001 CI01	Network Installation Technician – Level I	HR	\$56.52	\$57.94	\$59.38	\$60.93	\$62.51	\$64.23	\$66.00	\$67.81	\$69.78	\$71.80
0001 CI02	Network Installation Technician – Level II	HR	\$68.08	\$69.78	\$71.52	\$73.38	\$75.29	\$77.36	\$79.49	\$81.67	\$84.04	\$86.48
0001 CJ00	Network Support Technician	HR	\$86.85	\$89.02	\$91.25	\$93.62	\$96.06	\$98.70	\$101.41	\$104.20	\$107.22	\$110.33
0001 CK00	Operations Manager	HR	\$99.16	\$101.64	\$104.18	\$106.89	\$109.67	\$112.69	\$115.78	\$118.97	\$122.42	\$125.97
0001 CL00	Procurement Product Specialist	HR	\$87.25	\$89.44	\$91.67	\$94.06	\$96.50	\$99.15	\$101.88	\$104.68	\$107.72	\$110.84
0001 CM00	Program Administration Specialist	HR	\$72.44	\$74.25	\$76.11	\$78.09	\$80.12	\$82.32	\$84.58	\$86.91	\$89.43	\$92.02
0001 CN00	Program Analyst	HR	\$160.77	\$164.79	\$168.91	\$173.30	\$177.81	\$182.70	\$187.72	\$192.88	\$198.48	\$204.23
0001 CO00	Program Manager	HR	\$216.56	\$221.98	\$227.53	\$233.44	\$239.51	\$246.10	\$252.87	\$259.82	\$267.35	\$275.11
0001 CP00	Project Control Specialist	HR	\$72.44	\$74.25	\$76.11	\$78.09	\$80.12	\$82.32	\$84.58	\$86.91	\$89.43	\$92.02
0001 CQ00	Project Leader	HR	\$109.29	\$112.02	\$114.82	\$117.81	\$120.87	\$124.19	\$127.61	\$131.12	\$134.92	\$138.83
0001 CR01	Project Manager – Level I	HR	\$132.25	\$135.55	\$138.94	\$142.56	\$146.26	\$150.28	\$154.42	\$158.66	\$163.26	\$168.00
0001 CR02	Project Manager – Level II	HR	\$160.77	\$164.79	\$168.91	\$173.30	\$177.81	\$182.70	\$187.72	\$192.88	\$198.48	\$204.23
0001 CR03	Project Manager – Level III	HR	\$173.92	\$178.27	\$182.73	\$187.48	\$192.35	\$197.64	\$203.08	\$208.66	\$214.71	\$220.94
0001 CS00	Public Health Analyst	HR	\$133.96	\$137.30	\$140.74	\$144.40	\$148.15	\$152.23	\$156.41	\$160.71	\$165.37	\$170.17
0001 CT00	Quality Assurance Analyst	HR	\$77.43	\$79.37	\$81.35	\$83.47	\$85.64	\$87.99	\$90.41	\$92.90	\$95.59	\$98.37
0001 CU00	Quality Assurance Manager	HR	\$109.95	\$112.70	\$115.51	\$118.52	\$121.60	\$124.94	\$128.38	\$131.91	\$135.73	\$139.67
0001 CV00	Quality Assurance Specialist	HR	\$93.32	\$95.65	\$98.04	\$100.59	\$103.21	\$106.04	\$108.96	\$111.96	\$115.20	\$118.54
0001 CW00	Records Management Specialist	HR	\$31.46	\$32.25	\$33.06	\$33.92	\$34.80	\$35.75	\$36.74	\$37.75	\$38.84	\$39.97
0001 CX00	Scanner Operator	HR	\$40.58	\$41.60	\$42.64	\$43.75	\$44.88	\$46.12	\$47.39	\$48.69	\$50.10	\$51.56
0001 CY00	Scientific Data Analyst	HR	\$133.96	\$137.30	\$140.74	\$144.40	\$148.15	\$152.23	\$156.41	\$160.71	\$165.37	\$170.17
0001 CZ01	Subject Matter Expert – Level I	HR	\$148.78	\$152.50	\$156.31	\$160.38	\$164.54	\$169.07	\$173.72	\$178.50	\$183.67	\$189.00
0001 CZ02	Subject Matter Expert – Level II	HR	\$162.32	\$166.38	\$170.54	\$174.97	\$179.52	\$184.46	\$189.53	\$194.74	\$200.39	\$206.20
0001 CZ03	Subject Matter Expert – Level III	HR	\$223.11	\$228.69	\$234.41	\$240.50	\$246.76	\$253.54	\$260.51	\$267.68	\$275.44	\$283.43
0001 DA01	System Administrator – Level I	HR	\$72.55	\$74.36	\$76.22	\$78.20	\$80.24	\$82.44	\$84.71	\$87.04	\$89.56	\$92.16
0001 DA02	System Administrator – Level II	HR	\$100.15	\$102.65	\$105.22	\$107.96	\$110.76	\$113.81	\$116.94	\$120.15	\$123.64	\$127.22
0001 DA03	System Administrator – Level III	HR	\$132.88	\$136.20	\$139.61	\$143.24	\$146.96	\$151.00	\$155.15	\$159.42	\$164.04	\$168.80
0001 DB01	Systems Architect – Level I	HR	\$130.09	\$133.34	\$136.67	\$140.23	\$143.87	\$147.83	\$151.90	\$156.07	\$160.60	\$165.26
0001 DB02	Systems Architect – Level II	HR	\$180.57	\$185.09	\$189.71	\$194.65	\$199.71	\$205.20	\$210.84	\$216.64	\$222.92	\$229.39
0001 DC01	Systems Engineer – Level I	HR	\$85.39	\$87.52	\$89.71	\$92.04	\$94.44	\$97.03	\$99.70	\$102.44	\$105.41	\$108.47
0001 DC02	Systems Engineer – Level II	HR	\$121.43	\$124.46	\$127.57	\$130.89	\$134.29	\$137.99	\$141.78	\$145.68	\$149.91	\$154.25
0001 DC03	Systems Engineer – Level III	HR	\$152.33	\$156.14	\$160.04	\$164.20	\$168.47	\$173.10	\$177.86	\$182.76	\$188.06	\$193.51
0001 DD00	System Operator	HR	\$77.10	\$79.03	\$81.01	\$83.11	\$85.27	\$87.62	\$90.03	\$92.50	\$95.19	\$97.95
0001 DE00	System Programmer	HR	\$133.10	\$136.42	\$139.84	\$143.47	\$147.20	\$151.25	\$155.41	\$159.68	\$164.31	\$169.08
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.89	\$55.24	\$56.62	\$58.09	\$59.60	\$61.24	\$62.93	\$64.66	\$66.53	\$68.46
0001 DF02	Technical Writer/Editor – Level II	HR	\$84.36	\$86.47	\$88.63	\$90.94	\$93.30	\$95.87	\$98.50	\$101.21	\$104.15	\$107.17
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.65	\$95.99	\$98.39	\$100.95	\$103.57	\$106.42	\$109.35	\$112.35	\$115.61	\$118.96
0001 DG01	Telecommunications Engineer – Level I	HR	\$134.93	\$138.31	\$141.76	\$145.45	\$149.23	\$153.33	\$157.55	\$161.88	\$166.58	\$171.41
0001 DG02	Telecommunications Engineer - Level II	HR	\$166.98	\$171.16	\$175.43	\$180.00	\$184.68	\$189.75	\$194.97	\$200.33	\$206.14	\$212.12

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.55	\$76.42	\$78.33	\$80.37	\$82.45	\$84.72	\$87.05	\$89.45	\$92.04	\$94.71
0001 DH02	Telecommunications Specialist - Level II	HR	\$87.06	\$89.24	\$91.47	\$93.84	\$96.28	\$98.93	\$101.65	\$104.45	\$107.48	\$110.59
0001 DI00	Test Engineer	HR	\$91.21	\$93.49	\$95.82	\$98.32	\$100.87	\$103.65	\$106.50	\$109.43	\$112.60	\$115.86
0001 DJ00	Training Manager	HR	\$105.28	\$107.91	\$110.61	\$113.48	\$116.43	\$119.64	\$122.93	\$126.31	\$129.97	\$133.74
0001 DK01	Training Specialist – Level I	HR	\$67.71	\$69.40	\$71.14	\$72.99	\$74.89	\$76.94	\$79.06	\$81.23	\$83.59	\$86.01
0001 DK02	Training Specialist – Level II	HR	\$86.33	\$88.49	\$90.70	\$93.06	\$95.48	\$98.10	\$100.80	\$103.57	\$106.57	\$109.66
0001 DL00	Web Content Administrator	HR	\$112.91	\$115.73	\$118.63	\$121.71	\$124.88	\$128.31	\$131.84	\$135.46	\$139.39	\$143.43
0001 DM00	Web Designer	HR	\$131.19	\$134.47	\$137.83	\$141.41	\$145.09	\$149.08	\$153.18	\$157.39	\$161.95	\$166.65
0001 DN00	Web Project Manager	HR	\$160.77	\$164.79	\$168.91	\$173.30	\$177.81	\$182.70	\$187.72	\$192.88	\$198.48	\$204.23
0001 DO00	Web Software Developer	HR	\$140.17	\$143.67	\$147.26	\$151.09	\$155.02	\$159.28	\$163.66	\$168.16	\$173.04	\$178.06
0001 DP00	Webmaster	HR	\$101.02	\$103.55	\$106.14	\$108.90	\$111.73	\$114.80	\$117.96	\$121.20	\$124.72	\$128.33
0001 DQ00	Wide Area Network Administrator	HR	\$94.70	\$97.06	\$99.49	\$102.08	\$104.73	\$107.61	\$110.57	\$113.61	\$116.90	\$120.30

**Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
			7/15/2012 - 7/14/2013	7/15/2013 - 7/14/2014	7/15/2014 - 7/14/2015	7/15/2015 - 7/14/2016	7/15/2016 - 7/14/2017	7/15/2017 - 7/14/2018	7/15/2018 - 7/14/2019	7/15/2019 - 7/14/2020	7/15/2020 - 7/14/2021	7/15/2021 - 7/14/2022
	Escalation rate			2.50%	2.50%	2.60%	2.60%	2.75%	2.75%	2.75%	2.90%	2.90%
0002 AA01	Administrative Assistant – Level I	HR	\$42.28	\$43.34	\$44.42	\$45.58	\$46.76	\$48.05	\$49.37	\$50.73	\$52.20	\$53.71
0002 AA02	Administrative Assistant – Level II	HR	\$45.28	\$46.41	\$47.57	\$48.81	\$50.08	\$51.46	\$52.87	\$54.32	\$55.90	\$57.52
0002 AB01	Application Engineer – Level I	HR	\$96.68	\$99.10	\$101.57	\$104.22	\$106.92	\$109.87	\$112.89	\$115.99	\$119.35	\$122.82
0002 AB02	Application Engineer – Level II	HR	\$110.83	\$113.60	\$116.44	\$119.47	\$122.57	\$125.95	\$129.41	\$132.97	\$136.82	\$140.79
0002 AC01	Application Programmer – Level I	HR	\$73.31	\$75.14	\$77.02	\$79.02	\$81.08	\$83.31	\$85.60	\$87.95	\$90.50	\$93.13
0002 AC02	Application Programmer – Level II	HR	\$84.69	\$86.81	\$88.98	\$91.29	\$93.66	\$96.24	\$98.89	\$101.61	\$104.55	\$107.58
0002 AC03	Applications Programmer – Level III	HR	\$110.00	\$112.75	\$115.57	\$118.57	\$121.66	\$125.00	\$128.44	\$131.97	\$135.80	\$139.74
0002 AD00	Application Systems Analyst	HR	\$95.64	\$98.03	\$100.48	\$103.09	\$105.77	\$108.68	\$111.67	\$114.74	\$118.07	\$121.49
0002 AE00	Biostatistician	HR	\$85.68	\$87.82	\$90.02	\$92.36	\$94.76	\$97.37	\$100.04	\$102.79	\$105.77	\$108.84
0002 AF01	Business Analyst – Level I	HR	\$55.47	\$56.86	\$58.28	\$59.79	\$61.35	\$63.04	\$64.77	\$66.55	\$68.48	\$70.47
0002 AF02	Business Analyst – Level II	HR	\$71.52	\$73.31	\$75.14	\$77.09	\$79.10	\$81.27	\$83.51	\$85.81	\$88.29	\$90.85
0002 AF03	Business Analyst – Level III	HR	\$85.46	\$87.60	\$89.79	\$92.12	\$94.52	\$97.12	\$99.79	\$102.53	\$105.50	\$108.56
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$87.01	\$89.18	\$91.41	\$93.79	\$96.23	\$98.88	\$101.59	\$104.39	\$107.42	\$110.53
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.83	\$111.55	\$114.34	\$117.31	\$120.36	\$123.67	\$127.07	\$130.57	\$134.35	\$138.25
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.05	\$136.38	\$139.79	\$143.42	\$147.15	\$151.20	\$155.35	\$159.63	\$164.25	\$169.02
0002 AH00	Chief Information Security Officer	HR	\$159.23	\$163.21	\$167.29	\$171.64	\$176.10	\$180.95	\$185.92	\$191.03	\$196.57	\$202.28
0002 AI00	Communications Hardware Specialist	HR	\$84.60	\$86.72	\$88.88	\$91.19	\$93.56	\$96.14	\$98.78	\$101.50	\$104.44	\$107.47
0002 AJ00	Communications Network Manager	HR	\$100.05	\$102.55	\$105.12	\$107.85	\$110.65	\$113.70	\$116.82	\$120.03	\$123.52	\$127.10
0002 AK00	Communications Software Specialist	HR	\$116.16	\$119.06	\$122.04	\$125.21	\$128.47	\$132.00	\$135.63	\$139.36	\$143.40	\$147.56
0002 AL00	Communications Specialist	HR	\$110.60	\$113.37	\$116.20	\$119.22	\$122.32	\$125.68	\$129.14	\$132.69	\$136.54	\$140.50
0002 AM00	Computer Data Librarian	HR	\$55.98	\$57.38	\$58.81	\$60.34	\$61.91	\$63.61	\$65.36	\$67.16	\$69.11	\$71.11
0002 AN00	Computer Scientist	HR	\$103.39	\$105.97	\$108.62	\$111.45	\$114.35	\$117.49	\$120.72	\$124.04	\$127.64	\$131.34
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.89	\$82.91	\$84.99	\$87.19	\$89.46	\$91.92	\$94.45	\$97.05	\$99.86	\$102.76
0002 AO02	Computer Security System Specialist – Level II	HR	\$117.79	\$120.73	\$123.75	\$126.97	\$130.27	\$133.85	\$137.54	\$141.32	\$145.42	\$149.63
0002 AO03	Computer Security System Specialist – Level III	HR	\$141.96	\$145.51	\$149.15	\$153.02	\$157.00	\$161.32	\$165.76	\$170.32	\$175.25	\$180.34
0002 AP01	Computer Systems Analyst – Level I	HR	\$87.88	\$90.08	\$92.33	\$94.73	\$97.19	\$99.87	\$102.61	\$105.43	\$108.49	\$111.64
0002 AP02	Computer Systems Analyst – Level II	HR	\$95.64	\$98.03	\$100.48	\$103.09	\$105.77	\$108.68	\$111.67	\$114.74	\$118.07	\$121.49
0002 AP03	Computer Systems Analyst – Level III	HR	\$107.76	\$110.45	\$113.22	\$116.16	\$119.18	\$122.46	\$125.82	\$129.28	\$133.03	\$136.89
0002 AQ00	Configuration Management Specialist	HR	\$82.15	\$84.20	\$86.31	\$88.55	\$90.86	\$93.35	\$95.92	\$98.56	\$101.42	\$104.36
0002 AR01	Cost Analyst – Level I	HR	\$76.19	\$78.09	\$80.05	\$82.13	\$84.26	\$86.58	\$88.96	\$91.41	\$94.06	\$96.78
0002 AR02	Cost Analyst – Level II	HR	\$95.70	\$98.09	\$100.54	\$103.16	\$105.84	\$108.75	\$111.74	\$114.82	\$118.14	\$121.57
0002 AS00	Data Entry Clerk	HR	\$20.54	\$21.05	\$21.58	\$22.14	\$22.72	\$23.34	\$23.98	\$24.64	\$25.36	\$26.09
0002 AT00	Data Security Specialist	HR	\$112.32	\$115.12	\$118.00	\$121.07	\$124.22	\$127.63	\$131.14	\$134.75	\$138.66	\$142.68
0002 AU00	Data Standardization Specialist	HR	\$74.50	\$76.36	\$78.27	\$80.31	\$82.39	\$84.66	\$86.99	\$89.38	\$91.97	\$94.64
0002 AV00	Database Administrator	HR	\$118.11	\$121.06	\$124.09	\$127.32	\$130.63	\$134.22	\$137.91	\$141.70	\$145.81	\$150.04
0002 AW01	Database Management Specialist – Level I	HR	\$78.49	\$80.45	\$82.46	\$84.61	\$86.81	\$89.19	\$91.65	\$94.17	\$96.90	\$99.71
0002 AW02	Database Management Specialist – Level II	HR	\$93.60	\$95.94	\$98.34	\$100.90	\$103.52	\$106.37	\$109.29	\$112.30	\$115.55	\$118.90
0002 AW03	Database Management Specialist – Level III	HR	\$109.80	\$112.55	\$115.36	\$118.36	\$121.44	\$124.77	\$128.21	\$131.73	\$135.55	\$139.48

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AX01	Database Specialist – Level I	HR	\$76.62	\$78.54	\$80.50	\$82.59	\$84.74	\$87.07	\$89.46	\$91.92	\$94.59	\$97.33
0002 AX02	Database Specialist – Level II	HR	\$103.36	\$105.94	\$108.59	\$111.42	\$114.31	\$117.46	\$120.69	\$124.01	\$127.60	\$131.30
0002 AX03	Database Specialist – Level III	HR	\$115.53	\$118.42	\$121.38	\$124.53	\$127.77	\$131.29	\$134.90	\$138.61	\$142.63	\$146.76
0002 AY00	Data Warehousing Administrator	HR	\$92.12	\$94.42	\$96.78	\$99.30	\$101.88	\$104.68	\$107.56	\$110.52	\$113.73	\$117.02
0002 AZ00	Data Warehouse Analyst	HR	\$103.33	\$105.91	\$108.56	\$111.38	\$114.28	\$117.42	\$120.65	\$123.97	\$127.56	\$131.26
0002 BA00	Data Warehouse Programmer	HR	\$122.04	\$125.09	\$128.22	\$131.55	\$134.97	\$138.68	\$142.50	\$146.42	\$150.66	\$155.03
0002 BB00	Disaster Recovery Specialist	HR	\$91.60	\$93.89	\$96.24	\$98.74	\$101.31	\$104.09	\$106.96	\$109.90	\$113.08	\$116.36
0002 BC01	Document Control Specialist – Level I	HR	\$38.40	\$39.36	\$40.34	\$41.39	\$42.47	\$43.64	\$44.84	\$46.07	\$47.41	\$48.78
0002 BC02	Document Control Specialist – Level II	HR	\$42.62	\$43.69	\$44.78	\$45.94	\$47.14	\$48.43	\$49.76	\$51.13	\$52.62	\$54.14
0002 BC03	Document Control Specialist – Level III	HR	\$47.07	\$48.25	\$49.45	\$50.74	\$52.06	\$53.49	\$54.96	\$56.47	\$58.11	\$59.79
0002 BD01	Document Support Specialist – Level I	HR	\$37.69	\$38.63	\$39.60	\$40.63	\$41.68	\$42.83	\$44.01	\$45.22	\$46.53	\$47.88
0002 BD02	Document Support Specialist – Level II	HR	\$43.57	\$44.66	\$45.78	\$46.97	\$48.19	\$49.51	\$50.87	\$52.27	\$53.79	\$55.35
0002 BE00	Duplicating Machine Operator	HR	\$33.27	\$34.10	\$34.95	\$35.86	\$36.79	\$37.80	\$38.84	\$39.91	\$41.07	\$42.26
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$70.43	\$72.19	\$74.00	\$75.92	\$77.89	\$80.04	\$82.24	\$84.50	\$86.95	\$89.47
0002 BG00	Electronic Meeting Technographer	HR	\$72.39	\$74.20	\$76.05	\$78.03	\$80.06	\$82.26	\$84.52	\$86.85	\$89.36	\$91.96
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$148.01	\$151.71	\$155.50	\$159.55	\$163.69	\$168.20	\$172.82	\$177.57	\$182.72	\$188.02
0002 BI00	Facilitator	HR	\$66.99	\$68.66	\$70.38	\$72.21	\$74.09	\$76.13	\$78.22	\$80.37	\$82.70	\$85.10
0002 BJ00	Financial Analyst – IT	HR	\$74.80	\$76.67	\$78.59	\$80.63	\$82.73	\$85.00	\$87.34	\$89.74	\$92.34	\$95.02
0002 BK01	Functional Analyst – Level I	HR	\$85.46	\$87.60	\$89.79	\$92.12	\$94.52	\$97.12	\$99.79	\$102.53	\$105.50	\$108.56
0002 BK02	Functional Analyst – Level II	HR	\$113.43	\$116.27	\$119.18	\$122.27	\$125.45	\$128.90	\$132.45	\$136.09	\$140.04	\$144.10
0002 BL01	General Clerk – Level I	HR	\$31.67	\$32.46	\$33.27	\$34.14	\$35.03	\$35.99	\$36.98	\$38.00	\$39.10	\$40.23
0002 BL02	General Clerk – Level II	HR	\$36.98	\$37.90	\$38.85	\$39.86	\$40.90	\$42.02	\$43.18	\$44.37	\$45.65	\$46.98
0002 BL03	General Clerk – Level III	HR	\$42.12	\$43.17	\$44.25	\$45.40	\$46.58	\$47.86	\$49.18	\$50.53	\$52.00	\$53.51
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$60.21	\$61.72	\$63.26	\$64.90	\$66.59	\$68.42	\$70.30	\$72.24	\$74.33	\$76.49
0002 BN00	Graphical User Interface Designer	HR	\$77.80	\$79.75	\$81.74	\$83.87	\$86.05	\$88.42	\$90.85	\$93.35	\$96.05	\$98.84
0002 BO00	Graphics Specialist	HR	\$73.45	\$75.29	\$77.17	\$79.17	\$81.23	\$83.47	\$85.76	\$88.12	\$90.68	\$93.31
0002 BP00	Hardware Draftsman	HR	\$71.35	\$73.13	\$74.96	\$76.91	\$78.91	\$81.08	\$83.31	\$85.60	\$88.08	\$90.64
0002 BQ01	Hardware Installation Technician – Level I	HR	\$46.33	\$47.49	\$48.68	\$49.94	\$51.24	\$52.65	\$54.10	\$55.58	\$57.20	\$58.85
0002 BQ02	Hardware Installation Technician – Level II	HR	\$55.80	\$57.20	\$58.62	\$60.15	\$61.71	\$63.41	\$65.15	\$66.95	\$68.89	\$70.88
0002 BR00	Hardware Specialist – Information Technology	HR	\$71.19	\$72.97	\$74.79	\$76.74	\$78.73	\$80.90	\$83.12	\$85.41	\$87.89	\$90.44
0002 BS00	Help Desk Manager	HR	\$65.00	\$66.63	\$68.29	\$70.07	\$71.89	\$73.86	\$75.90	\$77.98	\$80.24	\$82.57
0002 BT00	Help Desk Specialist	HR	\$61.90	\$63.45	\$65.03	\$66.72	\$68.46	\$70.34	\$72.28	\$74.26	\$76.42	\$78.63
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$38.40	\$39.36	\$40.34	\$41.39	\$42.47	\$43.64	\$44.84	\$46.07	\$47.41	\$48.78
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$42.62	\$43.69	\$44.78	\$45.94	\$47.14	\$48.43	\$49.76	\$51.13	\$52.62	\$54.14
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$47.07	\$48.25	\$49.45	\$50.74	\$52.06	\$53.49	\$54.96	\$56.47	\$58.11	\$59.79
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$89.42	\$91.66	\$93.95	\$96.39	\$98.90	\$101.62	\$104.41	\$107.28	\$110.40	\$113.60
0002 BW01	Information Engineer – Level I	HR	\$87.01	\$89.18	\$91.41	\$93.79	\$96.23	\$98.88	\$101.59	\$104.39	\$107.42	\$110.53
0002 BW02	Information Engineer – Level II	HR	\$108.83	\$111.55	\$114.34	\$117.31	\$120.36	\$123.67	\$127.07	\$130.57	\$134.35	\$138.25
0002 BX00	Information Resource Management Analyst	HR	\$131.78	\$135.07	\$138.45	\$142.05	\$145.74	\$149.75	\$153.87	\$158.10	\$162.69	\$167.40
0002 BY00	Information Systems Training Specialist	HR	\$70.76	\$72.53	\$74.34	\$76.28	\$78.26	\$80.41	\$82.62	\$84.89	\$87.36	\$89.89
0002 BZ00	IT Policy/Legislative Specialist	HR	\$81.28	\$83.31	\$85.39	\$87.62	\$89.89	\$92.37	\$94.91	\$97.52	\$100.34	\$103.25
0002 CA00	IT Strategic/Capital Planner	HR	\$126.48	\$129.64	\$132.88	\$136.34	\$139.88	\$143.73	\$147.68	\$151.74	\$156.14	\$160.67
0002 CB00	Knowledge Management Specialist	HR	\$109.80	\$112.55	\$115.36	\$118.36	\$121.44	\$124.77	\$128.21	\$131.73	\$135.55	\$139.48
0002 CC00	Librarian	HR	\$47.30	\$48.49	\$49.70	\$50.99	\$52.32	\$53.76	\$55.23	\$56.75	\$58.40	\$60.09
0002 CD00	Librarian Technician	HR	\$30.05	\$30.80	\$31.57	\$32.39	\$33.23	\$34.14	\$35.08	\$36.05	\$37.09	\$38.17
0002 CE00	Medical Billing/Account Management Specialist	HR	\$33.65	\$34.49	\$35.35	\$36.27	\$37.21	\$38.24	\$39.29	\$40.37	\$41.54	\$42.74

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CF00	Modeling and Simulation Specialist	HR	\$88.96	\$91.18	\$93.46	\$95.89	\$98.39	\$101.09	\$103.87	\$106.73	\$109.82	\$113.01
0002 CG00	Network Administrator	HR	\$84.86	\$86.98	\$89.16	\$91.48	\$93.86	\$96.44	\$99.09	\$101.81	\$104.77	\$107.80
0002 CH00	Network Draftsman	HR	\$71.35	\$73.13	\$74.96	\$76.91	\$78.91	\$81.08	\$83.31	\$85.60	\$88.08	\$90.64
0002 CI01	Network Installation Technician – Level I	HR	\$46.33	\$47.49	\$48.68	\$49.94	\$51.24	\$52.65	\$54.10	\$55.58	\$57.20	\$58.85
0002 CI02	Network Installation Technician – Level II	HR	\$55.80	\$57.20	\$58.62	\$60.15	\$61.71	\$63.41	\$65.15	\$66.95	\$68.89	\$70.88
0002 CJ00	Network Support Technician	HR	\$71.19	\$72.97	\$74.79	\$76.74	\$78.73	\$80.90	\$83.12	\$85.41	\$87.89	\$90.44
0002 CK00	Operations Manager	HR	\$81.28	\$83.31	\$85.39	\$87.62	\$89.89	\$92.37	\$94.91	\$97.52	\$100.34	\$103.25
0002 CL00	Procurement Product Specialist	HR	\$71.52	\$73.31	\$75.14	\$77.09	\$79.10	\$81.27	\$83.51	\$85.81	\$88.29	\$90.85
0002 CM00	Program Administration Specialist	HR	\$59.38	\$60.86	\$62.38	\$64.00	\$65.67	\$67.47	\$69.33	\$71.24	\$73.30	\$75.43
0002 CN00	Program Analyst	HR	\$131.78	\$135.07	\$138.45	\$142.05	\$145.74	\$149.75	\$153.87	\$158.10	\$162.69	\$167.40
0002 CO00	Program Manager	HR	\$177.51	\$181.95	\$186.50	\$191.35	\$196.32	\$201.72	\$207.27	\$212.97	\$219.14	\$225.50
0002 CP00	Project Control Specialist	HR	\$59.38	\$60.86	\$62.38	\$64.00	\$65.67	\$67.47	\$69.33	\$71.24	\$73.30	\$75.43
0002 CQ00	Project Leader	HR	\$89.58	\$91.82	\$94.11	\$96.56	\$99.07	\$101.80	\$104.60	\$107.47	\$110.59	\$113.80
0002 CR01	Project Manager – Level I	HR	\$108.40	\$111.11	\$113.89	\$116.85	\$119.89	\$123.18	\$126.57	\$130.05	\$133.82	\$137.70
0002 CR02	Project Manager – Level II	HR	\$131.78	\$135.07	\$138.45	\$142.05	\$145.74	\$149.75	\$153.87	\$158.10	\$162.69	\$167.40
0002 CR03	Project Manager – Level III	HR	\$142.56	\$146.12	\$149.78	\$153.67	\$157.67	\$162.00	\$166.46	\$171.04	\$176.00	\$181.10
0002 CS00	Public Health Analyst	HR	\$109.80	\$112.55	\$115.36	\$118.36	\$121.44	\$124.77	\$128.21	\$131.73	\$135.55	\$139.48
0002 CT00	Quality Assurance Analyst	HR	\$63.47	\$65.06	\$66.68	\$68.42	\$70.20	\$72.13	\$74.11	\$76.15	\$78.36	\$80.63
0002 CU00	Quality Assurance Manager	HR	\$90.12	\$92.37	\$94.68	\$97.14	\$99.67	\$102.41	\$105.23	\$108.12	\$111.26	\$114.48
0002 CV00	Quality Assurance Specialist	HR	\$76.49	\$78.40	\$80.36	\$82.45	\$84.60	\$86.92	\$89.31	\$91.77	\$94.43	\$97.17
0002 CW00	Records Management Specialist	HR	\$25.79	\$26.43	\$27.10	\$27.80	\$28.52	\$29.31	\$30.11	\$30.94	\$31.84	\$32.76
0002 CX00	Scanner Operator	HR	\$33.27	\$34.10	\$34.95	\$35.86	\$36.79	\$37.80	\$38.84	\$39.91	\$41.07	\$42.26
0002 CY00	Scientific Data Analyst	HR	\$109.80	\$112.55	\$115.36	\$118.36	\$121.44	\$124.77	\$128.21	\$131.73	\$135.55	\$139.48
0002 CZ01	Subject Matter Expert – Level I	HR	\$121.95	\$125.00	\$128.12	\$131.45	\$134.87	\$138.58	\$142.39	\$146.31	\$150.55	\$154.92
0002 CZ02	Subject Matter Expert – Level II	HR	\$133.05	\$136.38	\$139.79	\$143.42	\$147.15	\$151.20	\$155.35	\$159.63	\$164.25	\$169.02
0002 CZ03	Subject Matter Expert – Level III	HR	\$182.88	\$187.45	\$192.14	\$197.13	\$202.26	\$207.82	\$213.54	\$219.41	\$225.77	\$232.32
0002 DA01	System Administrator – Level I	HR	\$59.47	\$60.95	\$62.48	\$64.10	\$65.77	\$67.58	\$69.43	\$71.34	\$73.41	\$75.54
0002 DA02	System Administrator – Level II	HR	\$82.09	\$84.14	\$86.25	\$88.49	\$90.79	\$93.29	\$95.85	\$98.49	\$101.34	\$104.28
0002 DA03	System Administrator – Level III	HR	\$108.92	\$111.64	\$114.43	\$117.41	\$120.46	\$123.77	\$127.18	\$130.67	\$134.46	\$138.36
0002 DB01	Systems Architect – Level I	HR	\$106.63	\$109.30	\$112.03	\$114.94	\$117.93	\$121.17	\$124.50	\$127.93	\$131.64	\$135.46
0002 DB02	Systems Architect – Level II	HR	\$148.01	\$151.71	\$155.50	\$159.55	\$163.69	\$168.20	\$172.82	\$177.57	\$182.72	\$188.02
0002 DC01	Systems Engineer – Level I	HR	\$69.99	\$71.74	\$73.53	\$75.45	\$77.41	\$79.54	\$81.72	\$83.97	\$86.41	\$88.91
0002 DC02	Systems Engineer – Level II	HR	\$99.53	\$102.02	\$104.57	\$107.29	\$110.08	\$113.10	\$116.21	\$119.41	\$122.87	\$126.44
0002 DC03	Systems Engineer – Level III	HR	\$124.86	\$127.98	\$131.18	\$134.59	\$138.09	\$141.89	\$145.79	\$149.80	\$154.14	\$158.61
0002 DD00	System Operator	HR	\$63.20	\$64.78	\$66.40	\$68.13	\$69.90	\$71.82	\$73.79	\$75.82	\$78.02	\$80.29
0002 DE00	System Programmer	HR	\$109.10	\$111.82	\$114.62	\$117.60	\$120.66	\$123.97	\$127.38	\$130.89	\$134.68	\$138.59
0002 DF01	Technical Writer/Editor – Level I	HR	\$44.18	\$45.28	\$46.41	\$47.62	\$48.86	\$50.20	\$51.58	\$53.00	\$54.54	\$56.12
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.15	\$70.88	\$72.65	\$74.54	\$76.48	\$78.58	\$80.74	\$82.96	\$85.37	\$87.84
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.76	\$78.68	\$80.65	\$82.74	\$84.89	\$87.23	\$89.63	\$92.09	\$94.76	\$97.51
0002 DG01	Telecommunications Engineer – Level I	HR	\$110.60	\$113.37	\$116.20	\$119.22	\$122.32	\$125.68	\$129.14	\$132.69	\$136.54	\$140.50
0002 DG02	Telecommunications Engineer - Level II	HR	\$136.87	\$140.29	\$143.80	\$147.54	\$151.37	\$155.54	\$159.81	\$164.21	\$168.97	\$173.87
0002 DH01	Telecommunications Specialist – Level I	HR	\$61.11	\$62.64	\$64.20	\$65.87	\$67.59	\$69.44	\$71.35	\$73.32	\$75.44	\$77.63
0002 DH02	Telecommunications Specialist - Level II	HR	\$71.36	\$73.14	\$74.97	\$76.92	\$78.92	\$81.09	\$83.32	\$85.61	\$88.10	\$90.65
0002 DI00	Test Engineer	HR	\$74.76	\$76.63	\$78.54	\$80.59	\$82.68	\$84.96	\$87.29	\$89.69	\$92.29	\$94.97
0002 DJ00	Training Manager	HR	\$86.29	\$88.45	\$90.66	\$93.02	\$95.44	\$98.06	\$100.76	\$103.53	\$106.53	\$109.62
0002 DK01	Training Specialist – Level I	HR	\$55.50	\$56.89	\$58.31	\$59.83	\$61.38	\$63.07	\$64.80	\$66.59	\$68.52	\$70.50
0002 DK02	Training Specialist – Level II	HR	\$70.76	\$72.53	\$74.34	\$76.28	\$78.26	\$80.41	\$82.62	\$84.89	\$87.36	\$89.89
0002 DL00	Web Content Administrator	HR	\$92.55	\$94.86	\$97.24	\$99.76	\$102.36	\$105.17	\$108.06	\$111.04	\$114.26	\$117.57
0002 DM00	Web Designer	HR	\$107.53	\$110.22	\$112.97	\$115.91	\$118.92	\$122.20	\$125.56	\$129.01	\$132.75	\$136.60

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DN00	Web Project Manager	HR	\$131.78	\$135.07	\$138.45	\$142.05	\$145.74	\$149.75	\$153.87	\$158.10	\$162.69	\$167.40
0002 DO00	Web Software Developer	HR	\$114.89	\$117.76	\$120.71	\$123.84	\$127.06	\$130.56	\$134.15	\$137.84	\$141.84	\$145.95
0002 DP00	Webmaster	HR	\$82.81	\$84.88	\$87.00	\$89.26	\$91.58	\$94.10	\$96.69	\$99.35	\$102.23	\$105.19
0002 DQ00	Wide Area Network Administrator	HR	\$77.62	\$79.56	\$81.55	\$83.67	\$85.84	\$88.21	\$90.63	\$93.12	\$95.82	\$98.60