

**TELESIS Corporation; CIO SP3 Contract Rates; June 30, 2012 – June 29, 2022**

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			<b>2.50%</b>	<b>2.50%</b>	<b>2.60%</b>	<b>2.60%</b>	<b>2.75%</b>	<b>2.75%</b>	<b>2.75%</b>	<b>2.90%</b>	<b>2.90%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$ 42.28	\$43.34	\$44.42	\$45.58	\$46.76	\$48.05	\$49.37	\$50.73	\$52.20	\$53.71
0002 AA02	Administrative Assistant – Level II	HR	\$ 45.28	\$46.41	\$47.57	\$48.81	\$50.08	\$51.46	\$52.87	\$54.32	\$55.90	\$57.52
0002 AB01	Application Engineer – Level I	HR	\$ 96.68	\$99.10	\$101.57	\$104.22	\$106.92	\$109.87	\$112.89	\$115.99	\$119.35	\$122.82
0002 AB02	Application Engineer – Level II	HR	\$ 110.83	\$113.60	\$116.44	\$119.47	\$122.57	\$125.95	\$129.41	\$132.97	\$136.82	\$140.79
0002 AC01	Application Programmer – Level I	HR	\$ 73.31	\$75.14	\$77.02	\$79.02	\$81.08	\$83.31	\$85.60	\$87.95	\$90.50	\$93.13
0002 AC02	Application Programmer – Level II	HR	\$ 84.69	\$86.81	\$88.98	\$91.29	\$93.66	\$96.24	\$98.89	\$101.61	\$104.55	\$107.58
0002 AC03	Applications Programmer – Level III	HR	\$ 110.00	\$112.75	\$115.57	\$118.57	\$121.66	\$125.00	\$128.44	\$131.97	\$135.80	\$139.74
0002 AD00	Application Systems Analyst	HR	\$ 95.64	\$98.03	\$100.48	\$103.09	\$105.77	\$108.68	\$111.67	\$114.74	\$118.07	\$121.49
0002 AE00	Biostatistician	HR	\$ 85.68	\$87.82	\$90.02	\$92.36	\$94.76	\$97.37	\$100.04	\$102.79	\$105.77	\$108.84
0002 AF01	Business Analyst – Level I	HR	\$ 55.47	\$56.86	\$58.28	\$59.79	\$61.35	\$63.04	\$64.77	\$66.55	\$68.48	\$70.47
0002 AF02	Business Analyst – Level II	HR	\$ 71.52	\$73.31	\$75.14	\$77.09	\$79.10	\$81.27	\$83.51	\$85.81	\$88.29	\$90.85
0002 AF03	Business Analyst – Level III	HR	\$ 85.46	\$87.60	\$89.79	\$92.12	\$94.52	\$97.12	\$99.79	\$102.53	\$105.50	\$108.56
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$ 87.01	\$89.18	\$91.41	\$93.79	\$96.23	\$98.88	\$101.59	\$104.39	\$107.42	\$110.53
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$ 108.83	\$111.55	\$114.34	\$117.31	\$120.36	\$123.67	\$127.07	\$130.57	\$134.35	\$138.25
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$ 133.05	\$136.38	\$139.79	\$143.42	\$147.15	\$151.20	\$155.35	\$159.63	\$164.25	\$169.02
0002 AH00	Chief Information Security Officer	HR	\$ 159.23	\$163.21	\$167.29	\$171.64	\$176.10	\$180.95	\$185.92	\$191.03	\$196.57	\$202.28
0002 AI00	Communications Hardware Specialist	HR	\$ 84.60	\$86.72	\$88.88	\$91.19	\$93.56	\$96.14	\$98.78	\$101.50	\$104.44	\$107.47
0002 AJ00	Communications Network Manager	HR	\$ 100.05	\$102.55	\$105.12	\$107.85	\$110.65	\$113.70	\$116.82	\$120.03	\$123.52	\$127.10
0002 AK00	Communications Software Specialist	HR	\$ 116.16	\$119.06	\$122.04	\$125.21	\$128.47	\$132.00	\$135.63	\$139.36	\$143.40	\$147.56
0002 AL00	Communications Specialist	HR	\$ 110.60	\$113.37	\$116.20	\$119.22	\$122.32	\$125.68	\$129.14	\$132.69	\$136.54	\$140.50
0002 AM00	Computer Data Librarian	HR	\$ 55.98	\$57.38	\$58.81	\$60.34	\$61.91	\$63.61	\$65.36	\$67.16	\$69.11	\$71.11
0002 AN00	Computer Scientist	HR	\$ 103.39	\$105.97	\$108.62	\$111.45	\$114.35	\$117.49	\$120.72	\$124.04	\$127.64	\$131.34
0002 AO01	Computer Security System Specialist – Level I	HR	\$ 80.89	\$82.91	\$84.99	\$87.19	\$89.46	\$91.92	\$94.45	\$97.05	\$99.86	\$102.76

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AO02	Computer Security System Specialist – Level II	HR	\$ 117.79	\$120.73	\$123.75	\$126.97	\$130.27	\$133.85	\$137.54	\$141.32	\$145.42	\$149.63
0002 AO03	Computer Security System Specialist – Level III	HR	\$ 141.96	\$145.51	\$149.15	\$153.02	\$157.00	\$161.32	\$165.76	\$170.32	\$175.25	\$180.34
0002 AP01	Computer Systems Analyst – Level I	HR	\$ 87.88	\$90.08	\$92.33	\$94.73	\$97.19	\$99.87	\$102.61	\$105.43	\$108.49	\$111.64
0002 AP02	Computer Systems Analyst – Level II	HR	\$ 95.64	\$98.03	\$100.48	\$103.09	\$105.77	\$108.68	\$111.67	\$114.74	\$118.07	\$121.49
0002 AP03	Computer Systems Analyst – Level III	HR	\$ 107.76	\$110.45	\$113.22	\$116.16	\$119.18	\$122.46	\$125.82	\$129.28	\$133.03	\$136.89
0002 AQ00	Configuration Management Specialist	HR	\$ 82.15	\$84.20	\$86.31	\$88.55	\$90.86	\$93.35	\$95.92	\$98.56	\$101.42	\$104.36
0002 AR01	Cost Analyst – Level I	HR	\$ 76.19	\$78.09	\$80.05	\$82.13	\$84.26	\$86.58	\$88.96	\$91.41	\$94.06	\$96.78
0002 AR02	Cost Analyst – Level II	HR	\$ 95.70	\$98.09	\$100.54	\$103.16	\$105.84	\$108.75	\$111.74	\$114.82	\$118.14	\$121.57
0002 AS00	Data Entry Clerk	HR	\$ 20.54	\$21.05	\$21.58	\$22.14	\$22.72	\$23.34	\$23.98	\$24.64	\$25.36	\$26.09
0002 AT00	Data Security Specialist	HR	\$ 112.32	\$115.12	\$118.00	\$121.07	\$124.22	\$127.63	\$131.14	\$134.75	\$138.66	\$142.68
0002 AU00	Data Standardization Specialist	HR	\$ 74.50	\$76.36	\$78.27	\$80.31	\$82.39	\$84.66	\$86.99	\$89.38	\$91.97	\$94.64
0002 AV00	Database Administrator	HR	\$ 118.11	\$121.06	\$124.09	\$127.32	\$130.63	\$134.22	\$137.91	\$141.70	\$145.81	\$150.04
0002 AW01	Database Management Specialist – Level I	HR	\$ 78.49	\$80.45	\$82.46	\$84.61	\$86.81	\$89.19	\$91.65	\$94.17	\$96.90	\$99.71
0002 AW02	Database Management Specialist – Level II	HR	\$ 93.60	\$95.94	\$98.34	\$100.90	\$103.52	\$106.37	\$109.29	\$112.30	\$115.55	\$118.90
0002 AW03	Database Management Specialist – Level III	HR	\$ 109.80	\$112.55	\$115.36	\$118.36	\$121.44	\$124.77	\$128.21	\$131.73	\$135.55	\$139.48
0002 AX01	Database Specialist – Level I	HR	\$ 76.62	\$78.54	\$80.50	\$82.59	\$84.74	\$87.07	\$89.46	\$91.92	\$94.59	\$97.33
0002 AX02	Database Specialist – Level II	HR	\$ 103.36	\$105.94	\$108.59	\$111.42	\$114.31	\$117.46	\$120.69	\$124.01	\$127.60	\$131.30
0002 AX03	Database Specialist – Level III	HR	\$ 115.53	\$118.42	\$121.38	\$124.53	\$127.77	\$131.29	\$134.90	\$138.61	\$142.63	\$146.76
0002 AY00	Data Warehousing Administrator	HR	\$ 92.12	\$94.42	\$96.78	\$99.30	\$101.88	\$104.68	\$107.56	\$110.52	\$113.73	\$117.02
0002 AZ00	Data Warehouse Analyst	HR	\$ 103.33	\$105.91	\$108.56	\$111.38	\$114.28	\$117.42	\$120.65	\$123.97	\$127.56	\$131.26
0002 BA00	Data Warehouse Programmer	HR	\$ 122.04	\$125.09	\$128.22	\$131.55	\$134.97	\$138.68	\$142.50	\$146.42	\$150.66	\$155.03
0002 BB00	Disaster Recovery Specialist	HR	\$ 91.60	\$93.89	\$96.24	\$98.74	\$101.31	\$104.09	\$106.96	\$109.90	\$113.08	\$116.36
0002 BC01	Document Control Specialist – Level I	HR	\$ 38.40	\$39.36	\$40.34	\$41.39	\$42.47	\$43.64	\$44.84	\$46.07	\$47.41	\$48.78
0002 BC02	Document Control Specialist - Level II	HR	\$ 42.62	\$43.69	\$44.78	\$45.94	\$47.14	\$48.43	\$49.76	\$51.13	\$52.62	\$54.14
0002 BC03	Document Control Specialist – Level III	HR	\$ 47.07	\$48.25	\$49.45	\$50.74	\$52.06	\$53.49	\$54.96	\$56.47	\$58.11	\$59.79
0002 BD01	Document Support Specialist – Level I	HR	\$ 37.69	\$38.63	\$39.60	\$40.63	\$41.68	\$42.83	\$44.01	\$45.22	\$46.53	\$47.88
0002 BD02	Document Support Specialist – Level II	HR	\$ 43.57	\$44.66	\$45.78	\$46.97	\$48.19	\$49.51	\$50.87	\$52.27	\$53.79	\$55.35

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BE00	Duplicating Machine Operator	HR	\$ 33.27	\$34.10	\$34.95	\$35.86	\$36.79	\$37.80	\$38.84	\$39.91	\$41.07	\$42.26
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$ 70.43	\$72.19	\$74.00	\$75.92	\$77.89	\$80.04	\$82.24	\$84.50	\$86.95	\$89.47
0002 BG00	Electronic Meeting Technographer	HR	\$ 72.39	\$74.20	\$76.05	\$78.03	\$80.06	\$82.26	\$84.52	\$86.85	\$89.36	\$91.96
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$ 148.01	\$151.71	\$155.50	\$159.55	\$163.69	\$168.20	\$172.82	\$177.57	\$182.72	\$188.02
0002 BI00	Facilitator	HR	\$ 66.99	\$68.66	\$70.38	\$72.21	\$74.09	\$76.13	\$78.22	\$80.37	\$82.70	\$85.10
0002 BJ00	Financial Analyst – IT	HR	\$ 74.80	\$76.67	\$78.59	\$80.63	\$82.73	\$85.00	\$87.34	\$89.74	\$92.34	\$95.02
0002 BK01	Functional Analyst – Level I	HR	\$ 85.46	\$87.60	\$89.79	\$92.12	\$94.52	\$97.12	\$99.79	\$102.53	\$105.50	\$108.56
0002 BK02	Functional Analyst – Level II	HR	\$ 113.43	\$116.27	\$119.18	\$122.27	\$125.45	\$128.90	\$132.45	\$136.09	\$140.04	\$144.10
0002 BL01	General Clerk – Level I	HR	\$ 31.67	\$32.46	\$33.27	\$34.14	\$35.03	\$35.99	\$36.98	\$38.00	\$39.10	\$40.23
0002 BL02	General Clerk – Level II	HR	\$ 36.98	\$37.90	\$38.85	\$39.86	\$40.90	\$42.02	\$43.18	\$44.37	\$45.65	\$46.98
0002 BL03	General Clerk – Level III	HR	\$ 42.12	\$43.17	\$44.25	\$45.40	\$46.58	\$47.86	\$49.18	\$50.53	\$52.00	\$53.51
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$ 60.21	\$61.72	\$63.26	\$64.90	\$66.59	\$68.42	\$70.30	\$72.24	\$74.33	\$76.49
0002 BN00	Graphical User Interface Designer	HR	\$ 77.80	\$79.75	\$81.74	\$83.87	\$86.05	\$88.42	\$90.85	\$93.35	\$96.05	\$98.84
0002 BO00	Graphics Specialist	HR	\$ 73.45	\$75.29	\$77.17	\$79.17	\$81.23	\$83.47	\$85.76	\$88.12	\$90.68	\$93.31
0002 BP00	Hardware Draftsman	HR	\$ 71.35	\$73.13	\$74.96	\$76.91	\$78.91	\$81.08	\$83.31	\$85.60	\$88.08	\$90.64
0002 BQ01	Hardware Installation Technician – Level I	HR	\$ 46.33	\$47.49	\$48.68	\$49.94	\$51.24	\$52.65	\$54.10	\$55.58	\$57.20	\$58.85
0002 BQ02	Hardware Installation Technician – Level II	HR	\$ 55.80	\$57.20	\$58.62	\$60.15	\$61.71	\$63.41	\$65.15	\$66.95	\$68.89	\$70.88
0002 BR00	Hardware Specialist – Information Technology	HR	\$ 71.19	\$72.97	\$74.79	\$76.74	\$78.73	\$80.90	\$83.12	\$85.41	\$87.89	\$90.44
0002 BS00	Help Desk Manager	HR	\$ 65.00	\$66.63	\$68.29	\$70.07	\$71.89	\$73.86	\$75.90	\$77.98	\$80.24	\$82.57
0002 BT00	Help Desk Specialist	HR	\$ 61.90	\$63.45	\$65.03	\$66.72	\$68.46	\$70.34	\$72.28	\$74.26	\$76.42	\$78.63
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$ 38.40	\$39.36	\$40.34	\$41.39	\$42.47	\$43.64	\$44.84	\$46.07	\$47.41	\$48.78
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$ 42.62	\$43.69	\$44.78	\$45.94	\$47.14	\$48.43	\$49.76	\$51.13	\$52.62	\$54.14
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$ 47.07	\$48.25	\$49.45	\$50.74	\$52.06	\$53.49	\$54.96	\$56.47	\$58.11	\$59.79
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$ 89.42	\$91.66	\$93.95	\$96.39	\$98.90	\$101.62	\$104.41	\$107.28	\$110.40	\$113.60
0002 BW01	Information Engineer – Level I	HR	\$ 87.01	\$89.18	\$91.41	\$93.79	\$96.23	\$98.88	\$101.59	\$104.39	\$107.42	\$110.53
0002 BW02	Information Engineer – Level II	HR	\$ 108.83	\$111.55	\$114.34	\$117.31	\$120.36	\$123.67	\$127.07	\$130.57	\$134.35	\$138.25

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BX00	Information Resource Management Analyst	HR	\$ 131.78	\$135.07	\$138.45	\$142.05	\$145.74	\$149.75	\$153.87	\$158.10	\$162.69	\$167.40
0002 BY00	Information Systems Training Specialist	HR	\$ 70.76	\$72.53	\$74.34	\$76.28	\$78.26	\$80.41	\$82.62	\$84.89	\$87.36	\$89.89
0002 BZ00	IT Policy/Legislative Specialist	HR	\$ 81.28	\$83.31	\$85.39	\$87.62	\$89.89	\$92.37	\$94.91	\$97.52	\$100.34	\$103.25
0002 CA00	IT Strategic/Capital Planner	HR	\$ 126.48	\$129.64	\$132.88	\$136.34	\$139.88	\$143.73	\$147.68	\$151.74	\$156.14	\$160.67
0002 CB00	Knowledge Management Specialist	HR	\$ 109.80	\$112.55	\$115.36	\$118.36	\$121.44	\$124.77	\$128.21	\$131.73	\$135.55	\$139.48
0002 CC00	Librarian	HR	\$ 47.30	\$48.49	\$49.70	\$50.99	\$52.32	\$53.76	\$55.23	\$56.75	\$58.40	\$60.09
0002 CD00	Librarian Technician	HR	\$ 30.05	\$30.80	\$31.57	\$32.39	\$33.23	\$34.14	\$35.08	\$36.05	\$37.09	\$38.17
0002 CE00	Medical Billing/Account Management Specialist	HR	\$ 33.65	\$34.49	\$35.35	\$36.27	\$37.21	\$38.24	\$39.29	\$40.37	\$41.54	\$42.74
0002 CF00	Modeling and Simulation Specialist	HR	\$ 88.96	\$91.18	\$93.46	\$95.89	\$98.39	\$101.09	\$103.87	\$106.73	\$109.82	\$113.01
0002 CG00	Network Administrator	HR	\$ 84.86	\$86.98	\$89.16	\$91.48	\$93.86	\$96.44	\$99.09	\$101.81	\$104.77	\$107.80
0002 CH00	Network Draftsman	HR	\$ 71.35	\$73.13	\$74.96	\$76.91	\$78.91	\$81.08	\$83.31	\$85.60	\$88.08	\$90.64
0002 CI01	Network Installation Technician – Level I	HR	\$ 46.33	\$47.49	\$48.68	\$49.94	\$51.24	\$52.65	\$54.10	\$55.58	\$57.20	\$58.85
0002 CI02	Network Installation Technician – Level II	HR	\$ 55.80	\$57.20	\$58.62	\$60.15	\$61.71	\$63.41	\$65.15	\$66.95	\$68.89	\$70.88
0002 CJ00	Network Support Technician	HR	\$ 71.19	\$72.97	\$74.79	\$76.74	\$78.73	\$80.90	\$83.12	\$85.41	\$87.89	\$90.44
0002 CK00	Operations Manager	HR	\$ 81.28	\$83.31	\$85.39	\$87.62	\$89.89	\$92.37	\$94.91	\$97.52	\$100.34	\$103.25
0002 CL00	Procurement Product Specialist	HR	\$ 71.52	\$73.31	\$75.14	\$77.09	\$79.10	\$81.27	\$83.51	\$85.81	\$88.29	\$90.85
0002 CM00	Program Administration Specialist	HR	\$ 59.38	\$60.86	\$62.38	\$64.00	\$65.67	\$67.47	\$69.33	\$71.24	\$73.30	\$75.43
0002 CN00	Program Analyst	HR	\$ 131.78	\$135.07	\$138.45	\$142.05	\$145.74	\$149.75	\$153.87	\$158.10	\$162.69	\$167.40
0002 CO00	Program Manager	HR	\$ 177.51	\$181.95	\$186.50	\$191.35	\$196.32	\$201.72	\$207.27	\$212.97	\$219.14	\$225.50
0002 CP00	Project Control Specialist	HR	\$ 59.38	\$60.86	\$62.38	\$64.00	\$65.67	\$67.47	\$69.33	\$71.24	\$73.30	\$75.43
0002 CQ00	Project Leader	HR	\$ 89.58	\$91.82	\$94.11	\$96.56	\$99.07	\$101.80	\$104.60	\$107.47	\$110.59	\$113.80
0002 CR01	Project Manager – Level I	HR	\$ 108.40	\$111.11	\$113.89	\$116.85	\$119.89	\$123.18	\$126.57	\$130.05	\$133.82	\$137.70
0002 CR02	Project Manager – Level II	HR	\$ 131.78	\$135.07	\$138.45	\$142.05	\$145.74	\$149.75	\$153.87	\$158.10	\$162.69	\$167.40
0002 CR03	Project Manager – Level III	HR	\$ 142.56	\$146.12	\$149.78	\$153.67	\$157.67	\$162.00	\$166.46	\$171.04	\$176.00	\$181.10
0002 CS00	Public Health Analyst	HR	\$ 109.80	\$112.55	\$115.36	\$118.36	\$121.44	\$124.77	\$128.21	\$131.73	\$135.55	\$139.48
0002 CT00	Quality Assurance Analyst	HR	\$ 63.47	\$65.06	\$66.68	\$68.42	\$70.20	\$72.13	\$74.11	\$76.15	\$78.36	\$80.63
0002 CU00	Quality Assurance Manager	HR	\$ 90.12	\$92.37	\$94.68	\$97.14	\$99.67	\$102.41	\$105.23	\$108.12	\$111.26	\$114.48
0002 CV00	Quality Assurance Specialist	HR	\$ 76.49	\$78.40	\$80.36	\$82.45	\$84.60	\$86.92	\$89.31	\$91.77	\$94.43	\$97.17

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0002 CW00	Records Management Specialist	HR	\$ 25.79	\$26.43	\$27.10	\$27.80	\$28.52	\$29.31	\$30.11	\$30.94	\$31.84	\$32.76
0002 CX00	Scanner Operator	HR	\$ 33.27	\$34.10	\$34.95	\$35.86	\$36.79	\$37.80	\$38.84	\$39.91	\$41.07	\$42.26
0002 CY00	Scientific Data Analyst	HR	\$ 109.80	\$112.55	\$115.36	\$118.36	\$121.44	\$124.77	\$128.21	\$131.73	\$135.55	\$139.48
0002 CZ01	Subject Matter Expert – Level I	HR	\$ 121.95	\$125.00	\$128.12	\$131.45	\$134.87	\$138.58	\$142.39	\$146.31	\$150.55	\$154.92
0002 CZ02	Subject Matter Expert – Level II	HR	\$ 133.05	\$136.38	\$139.79	\$143.42	\$147.15	\$151.20	\$155.35	\$159.63	\$164.25	\$169.02
0002 CZ03	Subject Matter Expert – Level III	HR	\$ 182.88	\$187.45	\$192.14	\$197.13	\$202.26	\$207.82	\$213.54	\$219.41	\$225.77	\$232.32
0002 DA01	System Administrator – Level I	HR	\$ 59.47	\$60.95	\$62.48	\$64.10	\$65.77	\$67.58	\$69.43	\$71.34	\$73.41	\$75.54
0002 DA02	System Administrator – Level II	HR	\$ 82.09	\$84.14	\$86.25	\$88.49	\$90.79	\$93.29	\$95.85	\$98.49	\$101.34	\$104.28
0002 DA03	System Administrator – Level III	HR	\$ 108.92	\$111.64	\$114.43	\$117.41	\$120.46	\$123.77	\$127.18	\$130.67	\$134.46	\$138.36
0002 DB01	Systems Architect – Level I	HR	\$ 106.63	\$109.30	\$112.03	\$114.94	\$117.93	\$121.17	\$124.50	\$127.93	\$131.64	\$135.46
0002 DB02	Systems Architect – Level II	HR	\$ 148.01	\$151.71	\$155.50	\$159.55	\$163.69	\$168.20	\$172.82	\$177.57	\$182.72	\$188.02
0002 DC01	Systems Engineer – Level I	HR	\$ 69.99	\$71.74	\$73.53	\$75.45	\$77.41	\$79.54	\$81.72	\$83.97	\$86.41	\$88.91
0002 DC02	Systems Engineer – Level II	HR	\$ 99.53	\$102.02	\$104.57	\$107.29	\$110.08	\$113.10	\$116.21	\$119.41	\$122.87	\$126.44
0002 DC03	Systems Engineer – Level III	HR	\$ 124.86	\$127.98	\$131.18	\$134.59	\$138.09	\$141.89	\$145.79	\$149.80	\$154.14	\$158.61
0002 DD00	System Operator	HR	\$ 63.20	\$64.78	\$66.40	\$68.13	\$69.90	\$71.82	\$73.79	\$75.82	\$78.02	\$80.29
0002 DE00	System Programmer	HR	\$ 109.10	\$111.82	\$114.62	\$117.60	\$120.66	\$123.97	\$127.38	\$130.89	\$134.68	\$138.59
0002 DF01	Technical Writer/Editor – Level I	HR	\$ 44.18	\$45.28	\$46.41	\$47.62	\$48.86	\$50.20	\$51.58	\$53.00	\$54.54	\$56.12
0002 DF02	Technical Writer/Editor – Level II	HR	\$ 69.15	\$70.88	\$72.65	\$74.54	\$76.48	\$78.58	\$80.74	\$82.96	\$85.37	\$87.84
0002 DF03	Technical Writer/Editor – Level III	HR	\$ 76.76	\$78.68	\$80.65	\$82.74	\$84.89	\$87.23	\$89.63	\$92.09	\$94.76	\$97.51
0002 DG01	Telecommunications Engineer – Level I	HR	\$ 110.60	\$113.37	\$116.20	\$119.22	\$122.32	\$125.68	\$129.14	\$132.69	\$136.54	\$140.50
0002 DG02	Telecommunications Engineer - Level II	HR	\$ 136.87	\$140.29	\$143.80	\$147.54	\$151.37	\$155.54	\$159.81	\$164.21	\$168.97	\$173.87
0002 DH01	Telecommunications Specialist – Level I	HR	\$ 61.11	\$62.64	\$64.20	\$65.87	\$67.59	\$69.44	\$71.35	\$73.32	\$75.44	\$77.63
0002 DH02	Telecommunications Specialist - Level II	HR	\$ 71.36	\$73.14	\$74.97	\$76.92	\$78.92	\$81.09	\$83.32	\$85.61	\$88.10	\$90.65
0002 DI00	Test Engineer	HR	\$ 74.76	\$76.63	\$78.54	\$80.59	\$82.68	\$84.96	\$87.29	\$89.69	\$92.29	\$94.97
0002 DJ00	Training Manager	HR	\$ 86.29	\$88.45	\$90.66	\$93.02	\$95.44	\$98.06	\$100.76	\$103.53	\$106.53	\$109.62
0002 DK01	Training Specialist – Level I	HR	\$ 55.50	\$56.89	\$58.31	\$59.83	\$61.38	\$63.07	\$64.80	\$66.59	\$68.52	\$70.50
0002 DK02	Training Specialist – Level II	HR	\$ 70.76	\$72.53	\$74.34	\$76.28	\$78.26	\$80.41	\$82.62	\$84.89	\$87.36	\$89.89
0002 DL00	Web Content Administrator	HR	\$ 92.55	\$94.86	\$97.24	\$99.76	\$102.36	\$105.17	\$108.06	\$111.04	\$114.26	\$117.57
0002 DM00	Web Designer	HR	\$ 107.53	\$110.22	\$112.97	\$115.91	\$118.92	\$122.20	\$125.56	\$129.01	\$132.75	\$136.60
0002 DN00	Web Project Manager	HR	\$ 131.78	\$135.07	\$138.45	\$142.05	\$145.74	\$149.75	\$153.87	\$158.10	\$162.69	\$167.40

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DO00	Web Software Developer	HR	\$ 114.89	\$117.76	\$120.71	\$123.84	\$127.06	\$130.56	\$134.15	\$137.84	\$141.84	\$145.95
0002 DP00	Webmaster	HR	\$ 82.81	\$84.88	\$87.00	\$89.26	\$91.58	\$94.10	\$96.69	\$99.35	\$102.23	\$105.19
0002 DQ00	Wide Area Network Administrator	HR	\$ 77.62	\$79.56	\$81.55	\$83.67	\$85.84	\$88.21	\$90.63	\$93.12	\$95.82	\$98.60