



- ✓ 8(a) Certified
- ✓ SDB Certified
- ✓ WOSB
- ✓ Minority Business Enterprise (MD, DC, VA)



GSA Alliant Small Business Pricelist

Contract # GS-06F-0645Z

February 3, 2009 – February 2, 2019

TELESIS Corporation... *Where We Exceed Expectations!*
4700 Corridor Place, Suite D, Beltsville, MD 20705
Phone: (240) 241-5610 Fax: (240) 241-5625

www.telesishq.com

TABLE OF CONTENTS

INTRODUCTION TO ALLIANT SMALL BUSINESS CONTRACTING VEHICLE	3
INTRODUCTION TO TELESIS CORPORATION.....	4
PROFESSIONAL SERVICES OF TELESIS.....	5
TELESIS VITAL STATISTICS.....	6
POINTS OF CONTACT	6
NAICS CODES.....	6
CUSTOMER SITE - YEAR 1: FEBRUARY 3, 2009 – FEBRUARY 2, 2010	7
CUSTOMER SITE - YEAR 2: FEBRUARY 3, 2010 – FEBRUARY 2, 2011	10
CUSTOMER SITE - YEAR 3: FEBRUARY 3, 2011 – FEBRUARY 2, 2012	13
CUSTOMER SITE - YEAR 4: FEBRUARY 3, 2012 – FEBRUARY 2, 2013	16
CUSTOMER SITE - YEAR 5: FEBRUARY 3, 2013 – FEBRUARY 2, 2014	19
CUSTOMER SITE - YEAR 6: FEBRUARY 3, 2014 – FEBRUARY 2, 2015	22
CUSTOMER SITE - YEAR 7: FEBRUARY 3, 2015 – FEBRUARY 2, 2016	25
CUSTOMER SITE - YEAR 8: FEBRUARY 3, 2016 – FEBRUARY 2, 2017	28
CUSTOMER SITE - YEAR 9: FEBRUARY 3, 2017 – FEBRUARY 2, 2018	31
CUSTOMER SITE - YEAR 10: FEBRUARY 3, 2018 – FEBRUARY 2, 2019	34
TELESIS SITE - YEAR 1: FEBRUARY 3, 2009 – FEBRUARY 2, 2010	37
TELESIS SITE - YEAR 2: FEBRUARY 3, 2010 – FEBRUARY 2, 2011	40
TELESIS SITE - YEAR 3: FEBRUARY 3, 2011 – FEBRUARY 2, 2012	43
TELESIS SITE - YEAR 4: FEBRUARY 3, 2012 – FEBRUARY 2, 2013	46
TELESIS SITE - YEAR 5: FEBRUARY 3, 2013 – FEBRUARY 2, 2014	49
TELESIS SITE - YEAR 6: FEBRUARY 3, 2014 – FEBRUARY 2, 2015	52
TELESIS SITE - YEAR 7: FEBRUARY 3, 2015 – FEBRUARY 2, 2016	55
TELESIS SITE - YEAR 8: FEBRUARY 3, 2016 – FEBRUARY 2, 2017	58
TELESIS SITE - YEAR 9: FEBRUARY 3, 2017 – FEBRUARY 2, 2018	61
TELESIS SITE - YEAR 10: FEBRUARY 3, 2018 – FEBRUARY 2, 2019	64
LABOR CATEGORY DESCRIPTIONS	67

INTRODUCTION TO ALLIANT SMALL BUSINESS CONTRACTING VEHICLE

The Alliant Small Business Government-wide Acquisition Contract (Alliant SB GWAC) is a competitive multiple award, indefinite-delivery, indefinite-quantity set-aside small business contract. The contract is designed to provide worldwide information technology solutions to federal agencies while strengthening opportunities in federal contracting for small businesses.

Alliant SB GWAC Features

- Pre-competed, multiple award contracts
- Aligned with Federal Enterprise Architecture
- Five-year base with one, five-year option
- Full gamut of contract types: fixed price, cost reimbursement, labor hour, and time and material terms
- Ordering procedures based on Fair Opportunity (FAR 16.505)
- Program ceiling - \$15 billion

Alliant SB GWAC Benefits

- Enables federal clients to earn Small Business credit
- Pre-competed, easy-to-use contracts
- Short procurement lead time
- Training and support from Alliant SB GWAC acquisition team
- Avoids bundling concerns
- Limited protestability in accordance with NDAA 2008
- Low user fee (0.75 percent) built into contractors' ceiling prices

GSA's web page for GSA Alliant SB is: www.gsa.gov/alliantsb

INTRODUCTION TO TELESIS CORPORATION

Established in 1998, TELESIS Corporation is a highly successful company, excelling in providing Information Technology services and solutions to our Federal and Commercial clients. To ensure that our support on the infusion of new technology is sound, TELESIS professionals are well trained and up-to-date on the latest technologies. We understand and learn new technology when it provides value—when it is sufficiently mature, can improve processes and products, and is economically justified. Study and insertion of new technology are a part of our normal process improvement, and we are eager to share these skills with our clients. From research and development to operations and maintenance, and from common e-mail to tomorrow's use of the Internet to conduct business, TELESIS Corporation is geared to assist our customers meet their milestones.

TELESIS' professional experience has equipped its management and support staff with knowledge and expertise to deliver solutions quickly and efficiently. As we continue to grow, we remain dedicated to bringing the best value to our clients through distinguished services, professional competence, and cost-effective solutions. We pride ourselves in providing top-notch professionals who work diligently in a partnership with our clients' staff – people who are not just part of the project, but who are committed to the success of TELESIS' clients.

TELESIS Corporation is:

- 8(a) Certified by the U.S. SBA (2000 – October 2009)
- Woman Owned Small Business
- Small Disadvantaged Business (SDB) Certified by the U.S. SBA
- Minority Business Enterprise (MD, DC, and VA)
- Operates in facilities cleared at Top Secret level

Our Clients:

- U.S. Department of Health and Human Services**
- U.S. Department of Treasury**
- U.S. Department of Agriculture**
- U.S. Department of Homeland Security**
- U.S. Department of Education**
- U.S. Department of Transportation - NHTSA**
- U.S. Department of Commerce – BOC**
- Office of Personnel Management**
- Nuclear Regulatory Commission**
- Small Business Administration**
- General Services Administration**
- U.S. Department of the Army**
- U.S. Department of the Navy**
- Lockheed Martin**
- IBM**
- CSC**
- SAIC**
- National Institutes of Health**
- Health Resources Services Administration**
- EPA**

Professional Services of TELESIS

Administrative Support Functions

- Office Administration Support Services
- Travel; Meeting and Mail Room Support Services
- Publication Support Services; FOIA Processing; Data Entry and Data Processing
- Back File Records Conversion; Microfilm
- Data Capture / Digital Imaging / Records Management
- Imaging Solutions; OCR / Indexing; Records Inventory and Tracking
- Document Center Management / Data and Records Archiving

Information Technology Services

- Requirements Gathering and Traceability
- Software Architecture, Design and Development
- Software Testing; Independent Validation and Verification
- Maintenance of Legacy Applications
- Software Development Life Cycle Methodology
- Configuration Management; Migration to ERP / SAP
- Database Development, Design and Maintenance
- Web Applications Development
- Applications Design and Development
- IT Consulting Services; Information Assurance
- LAN / WAN Support; PMI / Project Management Professionals
- Information Assurance; FISMA; HSPD12; Certification & Accreditation

Technologies Used in Delivering Information Technology Services

- Software Architecture, Design and Development
- COBOL, Java, JavaScript J2EE, WebSphere Application Server; Unix AIX Applications Development Using XML and Standards
- OOAD and UML to Develop and Document Design Artifacts
- Configuration Management – Rational Rose CM Tools
- Operating Systems: Windows 2003, 2005, Linux
- *CMMi Level 2 Compliant*

Help Desk and Hot Line Services

- Turnkey, Fully Secure Facilities Available
- Existing Technical Infrastructure; Avaya Hardware; Verizon, USLEC Lines
- Dell Servers; Voicemail PRO and IPOFFICE
- SLA Management / Automated Call Distribution (ACD)
- Web Based Call Ticketing System; Dedicated T1 Lines for phone trunks

Skills in Delivering Help Desk and Hot Line Services

- 24 X 7 Call Center/Help Desk
- Avaya IP Office Phone Systems; T-1 Communications
- Interactive Voice Response (IVR)
- Fax On-Demand Requests / Trouble Ticket Tracking
- Custom developed ticketing system
- Modular Systems – TELESIS has a secure Turn-Key Help Desk Facility
- Call Center for Public Queries; Multi-Lingual Call Center Representatives
- IT Infrastructure Support; LAN / WAN / MAN Support; Intrusion Detection
- Performance Based Measures; Engineering and Technical Support
- Quality Assurance and Quality Control Methodologies
- Automated Call Distribution

TELESIS Corporation ... *Where We Exceed Expectations!*[®]

TELESIS Vital Statistics

Status: Woman owned, Small Business, 8(a) certified,
SDB Certified

Founded: 1998

Address: 4700 Corridor Place, Suite D
Beltsville, MD 20705
Voice: (240) 241-5610
FAX: (240) 241-5625
Website: <http://www.telesishq.com>

Cage Code: 1HLV0

DUNS number: 03-341-6244

TIN: 522119134

CCR and ORCA Registrations: Current

Points of Contact

Payal Tak	Scott Regel
President	Contracts Manager
(240) 241-5610	(240) 241-5614
payal.tak@telesishq.com	scott.regel@telesishq.com

NAICS Codes

	NAIC	Description
25M	518210	Data Processing, Hosting, and related services
25M	541511	Custom Computer Programming Services
25M	541512	Computer Integrated System Design
25M	541513	Computer Facilities Management
25M	541519	Other Computer Related Services
25M	517919	All Other Telecommunications
35M	561210	Facilities Support Services

Customer Site Price List

Hourly rates for each labor category for services at **Customer Site** are listed in the tables below. Following the price list there are detailed descriptions of the services offered. The minimum experience, education, and functional responsibility for each service category is provided to ensure that the TELESIS employee's skills match the requirement of the delivery order.

Customer Site - Year 1: February 3, 2009 – February 2, 2010

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 35.14
101G-2	Administration/Clerical (Journeyman)	\$ 39.09
101G-3	Administration/Clerical (Senior)	\$ 41.88
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 58.36
102G-2	Applications Developer (Journeyman)	\$ 73.64
102G-3	Applications Developer (Senior)	\$ 89.39
102G-4	Applications Developer (Master)	\$ 102.47
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 58.23
103G-2	Applications Systems Analyst (Journeyman)	\$ 70.56
103G-3	Applications Systems Analyst (Senior)	\$ 82.49
103G-4	Applications Systems Analyst (Master)	\$ 101.47
104G	Business Process Consultant	\$ 101.47
105G	Business Systems Analyst	\$ 101.47
106G	Chief Information Security Officer	\$ 147.22
107G	Computer Scientist	\$ 95.60
108G	Computer Forensic and Intrusion Analyst	\$ 135.51
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 61.03
109G-2	Configuration Management Specialist (Senior)	\$ 75.94
109G-3	Configuration Management Specialist (Master)	\$ 96.15
110G	Data Architect	\$ 95.60
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 73.96
111G-2	Data Warehousing Specialist (Journeyman)	\$ 85.18
111G-3	Data Warehousing Specialist (Senior)	\$ 95.54

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
111G-4	Data Warehousing Specialist (Master)	\$ 113.63
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 56.72
112G-2	Database Specialist (Journeyman)	\$ 70.84
112G-3	Database Specialist (Senior)	\$ 95.56
112G-4	Database Specialist (Master)	\$ 106.83
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 76.00
113G-2	Disaster Recovery Specialist (Senior)	\$ 84.68
114G	Enterprise Architect	\$ 136.85
115G	ERP Analyst	\$ 81.12
116G	ERP Business/Architectural Specialist	\$ 136.85
117G	Financial Analyst	\$ 73.56
118G	GIS Analyst/Programmer	\$ 55.66
119G	Graphics Specialist	\$ 47.47
120G	Groupware Specialist	\$ 92.90
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 53.28
121G-2	Hardware Engineer (Journeyman)	\$ 66.33
121G-3	Hardware Engineer (Senior)	\$ 82.85
121G-4	Hardware Engineer (Master)	\$ 96.37
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 47.83
122G-2	Helpdesk Specialist (Journeyman)	\$ 57.57
122G-3	Helpdesk Specialist (Senior)	\$ 82.08
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 58.21
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 74.79
123G-3	Information Assurance/Security Specialist (Senior)	\$ 108.91
123G-4	Information Assurance/Security Specialist (Master)	\$ 131.25
124G	Information Specialist/Knowledge Engineer	\$ 95.60
125G	Modeling and Simulation Specialist	\$ 93.05
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 50.55

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
126G-2	Network Specialist (Journeyman)	\$ 64.69
126G-3	Network Specialist (Senior)	\$ 81.17
126G-4	Network Specialist (Master)	\$ 92.50
127G	Program Manager	\$ 131.81
128G	Project Manager	\$ 95.69
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 50.32
129G-2	Quality Assurance Specialist (Journeyman)	\$ 58.68
129G-3	Quality Assurance Specialist (Senior)	\$ 70.71
129G-4	Quality Assurance Specialist (Master)	\$ 83.32
130G	Research Analyst	\$ 94.05
131G	Strategic/Capital Planner	\$ 116.93
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 101.72
132G-2	Subject Matter Expert (Senior)	\$ 126.05
132G-3	Subject Matter Expert (Master)	\$ 145.82
133G	Systems Engineer	\$ 111.35
134G	Technical Editor	\$ 54.61
135G	Technical Writer	\$ 69.11
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 56.00
136G-2	Test Engineer (Journeyman)	\$ 56.78
136G-3	Test Engineer (Senior)	\$ 69.11
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 46.75
137G-2	Training Specialist (Journeyman)	\$ 56.78
137G-3	Training Specialist (Senior)	\$ 69.11
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 56.49
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 65.97
138G-3	Voice/Data Communications Engineer (Senior)	\$ 102.26
138G-4	Voice/Data Communications Engineer (Master)	\$ 126.55
139G	Web Content Analyst	\$ 85.57
140G	Web Designer	\$ 99.41

Customer Site - Year 2: February 3, 2010 – February 2, 2011

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 36.54
101G-2	Administration/Clerical (Journeyman)	\$ 40.65
101G-3	Administration/Clerical (Senior)	\$ 43.54
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 60.70
102G-2	Applications Developer (Journeyman)	\$ 76.58
102G-3	Applications Developer (Senior)	\$ 92.96
102G-4	Applications Developer (Master)	\$ 106.57
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 60.57
103G-2	Applications Systems Analyst (Journeyman)	\$ 73.37
103G-3	Applications Systems Analyst (Senior)	\$ 85.78
103G-4	Applications Systems Analyst (Master)	\$ 105.53
104G	Business Process Consultant	\$ 105.53
105G	Business Systems Analyst	\$ 105.53
106G	Chief Information Security Officer	\$ 153.11
107G	Computer Scientist	\$ 99.41
108G	Computer Forensic and Intrusion Analyst	\$ 140.93
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 63.47
109G-2	Configuration Management Specialist (Senior)	\$ 78.99
109G-3	Configuration Management Specialist (Master)	\$ 100.00
110G	Data Architect	\$ 99.41
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 76.92
111G-2	Data Warehousing Specialist (Journeyman)	\$ 88.58
111G-3	Data Warehousing Specialist (Senior)	\$ 99.36
111G-4	Data Warehousing Specialist (Master)	\$ 118.18
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 59.00

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-2	Database Specialist (Journeyman)	\$ 73.67
112G-3	Database Specialist (Senior)	\$ 99.38
112G-4	Database Specialist (Master)	\$ 111.09
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 79.03
113G-2	Disaster Recovery Specialist (Senior)	\$ 88.08
114G	Enterprise Architect	\$ 142.32
115G	ERP Analyst	\$ 84.35
116G	ERP Business/Architectural Specialist	\$ 142.32
117G	Financial Analyst	\$ 76.50
118G	GIS Analyst/Programmer	\$ 57.89
119G	Graphics Specialist	\$ 49.36
120G	Groupware Specialist	\$ 96.63
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 55.41
121G-2	Hardware Engineer (Journeyman)	\$ 68.98
121G-3	Hardware Engineer (Senior)	\$ 86.16
121G-4	Hardware Engineer (Master)	\$ 100.24
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 49.74
122G-2	Helpdesk Specialist (Journeyman)	\$ 59.86
122G-3	Helpdesk Specialist (Senior)	\$ 85.37
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 60.55
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 77.78
123G-3	Information Assurance/Security Specialist (Senior)	\$ 113.26
123G-4	Information Assurance/Security Specialist (Master)	\$ 136.50
124G	Information Specialist/Knowledge Engineer	\$ 99.41
125G	Modeling and Simulation Specialist	\$ 96.77
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 52.56
126G-2	Network Specialist (Journeyman)	\$ 67.27
126G-3	Network Specialist (Senior)	\$ 84.42
126G-4	Network Specialist (Master)	\$ 96.20

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
127G	Program Manager	\$ 137.08
128G	Project Manager	\$ 99.53
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 52.32
129G-2	Quality Assurance Specialist (Journeyman)	\$ 61.03
129G-3	Quality Assurance Specialist (Senior)	\$ 73.55
129G-4	Quality Assurance Specialist (Master)	\$ 86.65
130G	Research Analyst	\$ 97.81
131G	Strategic/Capital Planner	\$ 121.62
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 105.79
132G-2	Subject Matter Expert (Senior)	\$ 131.10
132G-3	Subject Matter Expert (Master)	\$ 151.65
133G	Systems Engineer	\$ 115.80
134G	Technical Editor	\$ 56.79
135G	Technical Writer	\$ 71.87
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 58.25
136G-2	Test Engineer (Journeyman)	\$ 59.04
136G-3	Test Engineer (Senior)	\$ 71.88
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 48.62
137G-2	Training Specialist (Journeyman)	\$ 59.04
137G-3	Training Specialist (Senior)	\$ 71.88
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 58.76
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 68.62
138G-3	Voice/Data Communications Engineer (Senior)	\$ 106.35
138G-4	Voice/Data Communications Engineer (Master)	\$ 131.61
139G	Web Content Analyst	\$ 88.99
140G	Web Designer	\$ 103.39

Customer Site - Year 3: February 3, 2011 – February 2, 2012

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 38.01
101G-2	Administration/Clerical (Journeyman)	\$ 42.28
101G-3	Administration/Clerical (Senior)	\$ 45.28
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 63.13
102G-2	Applications Developer (Journeyman)	\$ 79.64
102G-3	Applications Developer (Senior)	\$ 96.68
102G-4	Applications Developer (Master)	\$ 110.83
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 62.99
103G-2	Applications Systems Analyst (Journeyman)	\$ 76.30
103G-3	Applications Systems Analyst (Senior)	\$ 89.21
103G-4	Applications Systems Analyst (Master)	\$ 109.75
104G	Business Process Consultant	\$ 109.75
105G	Business Systems Analyst	\$ 109.75
106G	Chief Information Security Officer	\$ 159.23
107G	Computer Scientist	\$ 103.39
108G	Computer Forensic and Intrusion Analyst	\$ 146.57
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 66.01
109G-2	Configuration Management Specialist (Senior)	\$ 82.15
109G-3	Configuration Management Specialist (Master)	\$ 104.00
110G	Data Architect	\$ 103.39
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 80.00
111G-2	Data Warehousing Specialist (Journeyman)	\$ 92.12
111G-3	Data Warehousing Specialist (Senior)	\$ 103.33
111G-4	Data Warehousing Specialist (Master)	\$ 122.91
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 61.36
112G-2	Database Specialist (Journeyman)	\$ 76.62

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-3	Database Specialist (Senior)	\$ 103.36
112G-4	Database Specialist (Master)	\$ 115.53
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 82.19
113G-2	Disaster Recovery Specialist (Senior)	\$ 91.60
114G	Enterprise Architect	\$ 148.01
115G	ERP Analyst	\$ 87.72
116G	ERP Business/Architectural Specialist	\$ 148.01
117G	Financial Analyst	\$ 79.56
118G	GIS Analyst/Programmer	\$ 60.21
119G	Graphics Specialist	\$ 51.33
120G	Groupware Specialist	\$ 100.50
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 57.63
121G-2	Hardware Engineer (Journeyman)	\$ 71.74
121G-3	Hardware Engineer (Senior)	\$ 89.61
121G-4	Hardware Engineer (Master)	\$ 104.25
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 51.73
122G-2	Helpdesk Specialist (Journeyman)	\$ 62.25
122G-3	Helpdesk Specialist (Senior)	\$ 88.78
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 62.97
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 80.89
123G-3	Information Assurance/Security Specialist (Senior)	\$ 117.79
123G-4	Information Assurance/Security Specialist (Master)	\$ 141.96
124G	Information Specialist/Knowledge Engineer	\$ 103.39
125G	Modeling and Simulation Specialist	\$ 100.64
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 54.66
126G-2	Network Specialist (Journeyman)	\$ 69.96
126G-3	Network Specialist (Senior)	\$ 87.80
126G-4	Network Specialist (Master)	\$ 100.05
127G	Program Manager	\$ 142.56

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
128G	Project Manager	\$ 103.51
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 54.41
129G-2	Quality Assurance Specialist (Journeyman)	\$ 63.47
129G-3	Quality Assurance Specialist (Senior)	\$ 76.49
129G-4	Quality Assurance Specialist (Master)	\$ 90.12
130G	Research Analyst	\$ 101.72
131G	Strategic/Capital Planner	\$ 126.48
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 110.02
132G-2	Subject Matter Expert (Senior)	\$ 136.34
132G-3	Subject Matter Expert (Master)	\$ 157.72
133G	Systems Engineer	\$ 120.43
134G	Technical Editor	\$ 59.06
135G	Technical Writer	\$ 74.74
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 60.58
136G-2	Test Engineer (Journeyman)	\$ 61.40
136G-3	Test Engineer (Senior)	\$ 74.76
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 50.56
137G-2	Training Specialist (Journeyman)	\$ 61.40
137G-3	Training Specialist (Senior)	\$ 74.76
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 61.11
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 71.36
138G-3	Voice/Data Communications Engineer (Senior)	\$ 110.60
138G-4	Voice/Data Communications Engineer (Master)	\$ 136.87
139G	Web Content Analyst	\$ 92.55
140G	Web Designer	\$ 107.53

Customer Site - Year 4: February 3, 2012 – February 2, 2013

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 39.53
101G-2	Administration/Clerical (Journeyman)	\$ 43.97
101G-3	Administration/Clerical (Senior)	\$ 47.09
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 65.66
102G-2	Applications Developer (Journeyman)	\$ 82.83
102G-3	Applications Developer (Senior)	\$ 100.55
102G-4	Applications Developer (Master)	\$ 115.26
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 65.51
103G-2	Applications Systems Analyst (Journeyman)	\$ 79.35
103G-3	Applications Systems Analyst (Senior)	\$ 92.78
103G-4	Applications Systems Analyst (Master)	\$ 114.14
104G	Business Process Consultant	\$ 114.14
105G	Business Systems Analyst	\$ 114.14
106G	Chief Information Security Officer	\$ 165.60
107G	Computer Scientist	\$ 107.53
108G	Computer Forensic and Intrusion Analyst	\$ 152.43
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 68.65
109G-2	Configuration Management Specialist (Senior)	\$ 85.44
109G-3	Configuration Management Specialist (Master)	\$ 108.16
110G	Data Architect	\$ 107.53
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 83.20
111G-2	Data Warehousing Specialist (Journeyman)	\$ 95.80
111G-3	Data Warehousing Specialist (Senior)	\$ 107.46
111G-4	Data Warehousing Specialist (Master)	\$ 127.83
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 63.81
112G-2	Database Specialist (Journeyman)	\$ 79.68

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-3	Database Specialist (Senior)	\$ 107.49
112G-4	Database Specialist (Master)	\$ 120.15
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 85.48
113G-2	Disaster Recovery Specialist (Senior)	\$ 95.26
114G	Enterprise Architect	\$ 153.93
115G	ERP Analyst	\$ 91.23
116G	ERP Business/Architectural Specialist	\$ 153.93
117G	Financial Analyst	\$ 82.74
118G	GIS Analyst/Programmer	\$ 62.62
119G	Graphics Specialist	\$ 53.38
120G	Groupware Specialist	\$ 104.52
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 59.94
121G-2	Hardware Engineer (Journeyman)	\$ 74.61
121G-3	Hardware Engineer (Senior)	\$ 93.19
121G-4	Hardware Engineer (Master)	\$ 108.42
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 53.80
122G-2	Helpdesk Specialist (Journeyman)	\$ 64.74
122G-3	Helpdesk Specialist (Senior)	\$ 92.33
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 65.49
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 84.13
123G-3	Information Assurance/Security Specialist (Senior)	\$ 122.50
123G-4	Information Assurance/Security Specialist (Master)	\$ 147.64
124G	Information Specialist/Knowledge Engineer	\$ 107.53
125G	Modeling and Simulation Specialist	\$ 104.67
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 56.85
126G-2	Network Specialist (Journeyman)	\$ 72.76
126G-3	Network Specialist (Senior)	\$ 91.31
126G-4	Network Specialist (Master)	\$ 104.05
127G	Program Manager	\$ 148.26

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
128G	Project Manager	\$ 107.65
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 56.59
129G-2	Quality Assurance Specialist (Journeyman)	\$ 66.01
129G-3	Quality Assurance Specialist (Senior)	\$ 79.55
129G-4	Quality Assurance Specialist (Master)	\$ 93.72
130G	Research Analyst	\$ 105.79
131G	Strategic/Capital Planner	\$ 131.54
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 114.42
132G-2	Subject Matter Expert (Senior)	\$ 141.79
132G-3	Subject Matter Expert (Master)	\$ 164.03
133G	Systems Engineer	\$ 125.25
134G	Technical Editor	\$ 61.42
135G	Technical Writer	\$ 77.73
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 63.00
136G-2	Test Engineer (Journeyman)	\$ 63.86
136G-3	Test Engineer (Senior)	\$ 77.75
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 52.58
137G-2	Training Specialist (Journeyman)	\$ 63.86
137G-3	Training Specialist (Senior)	\$ 77.75
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 63.55
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 74.21
138G-3	Voice/Data Communications Engineer (Senior)	\$ 115.02
138G-4	Voice/Data Communications Engineer (Master)	\$ 142.34
139G	Web Content Analyst	\$ 96.25
140G	Web Designer	\$ 111.83

Customer Site - Year 5: February 3, 2013 – February 2, 2014

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 41.11
101G-2	Administration/Clerical (Journeyman)	\$ 45.73
101G-3	Administration/Clerical (Senior)	\$ 48.97
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 68.29
102G-2	Applications Developer (Journeyman)	\$ 86.14
102G-3	Applications Developer (Senior)	\$ 104.57
102G-4	Applications Developer (Master)	\$ 119.87
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 68.13
103G-2	Applications Systems Analyst (Journeyman)	\$ 82.52
103G-3	Applications Systems Analyst (Senior)	\$ 96.49
103G-4	Applications Systems Analyst (Master)	\$ 118.71
104G	Business Process Consultant	\$ 118.71
105G	Business Systems Analyst	\$ 118.71
106G	Chief Information Security Officer	\$ 172.22
107G	Computer Scientist	\$ 111.83
108G	Computer Forensic and Intrusion Analyst	\$ 158.53
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 71.40
109G-2	Configuration Management Specialist (Senior)	\$ 88.86
109G-3	Configuration Management Specialist (Master)	\$ 112.49
110G	Data Architect	\$ 111.83
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 86.53
111G-2	Data Warehousing Specialist (Journeyman)	\$ 99.63
111G-3	Data Warehousing Specialist (Senior)	\$ 111.76
111G-4	Data Warehousing Specialist (Master)	\$ 132.94
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 66.36
112G-2	Database Specialist (Journeyman)	\$ 82.87

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-3	Database Specialist (Senior)	\$ 111.79
112G-4	Database Specialist (Master)	\$ 124.96
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 88.90
113G-2	Disaster Recovery Specialist (Senior)	\$ 99.07
114G	Enterprise Architect	\$ 160.09
115G	ERP Analyst	\$ 94.88
116G	ERP Business/Architectural Specialist	\$ 160.09
117G	Financial Analyst	\$ 86.05
118G	GIS Analyst/Programmer	\$ 65.12
119G	Graphics Specialist	\$ 55.52
120G	Groupware Specialist	\$ 108.70
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 62.34
121G-2	Hardware Engineer (Journeyman)	\$ 77.59
121G-3	Hardware Engineer (Senior)	\$ 96.92
121G-4	Hardware Engineer (Master)	\$ 112.76
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 55.95
122G-2	Helpdesk Specialist (Journeyman)	\$ 67.33
122G-3	Helpdesk Specialist (Senior)	\$ 96.02
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 68.11
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 87.50
123G-3	Information Assurance/Security Specialist (Senior)	\$ 127.40
123G-4	Information Assurance/Security Specialist (Master)	\$ 153.55
124G	Information Specialist/Knowledge Engineer	\$ 111.83
125G	Modeling and Simulation Specialist	\$ 108.86
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 59.12
126G-2	Network Specialist (Journeyman)	\$ 75.67
126G-3	Network Specialist (Senior)	\$ 94.96
126G-4	Network Specialist (Master)	\$ 108.21
127G	Program Manager	\$ 154.19

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
128G	Project Manager	\$ 111.96
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 58.85
129G-2	Quality Assurance Specialist (Journeyman)	\$ 68.65
129G-3	Quality Assurance Specialist (Senior)	\$ 82.73
129G-4	Quality Assurance Specialist (Master)	\$ 97.47
130G	Research Analyst	\$ 110.02
131G	Strategic/Capital Planner	\$ 136.80
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 119.00
132G-2	Subject Matter Expert (Senior)	\$ 147.46
132G-3	Subject Matter Expert (Master)	\$ 170.59
133G	Systems Engineer	\$ 130.26
134G	Technical Editor	\$ 63.88
135G	Technical Writer	\$ 80.84
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 65.52
136G-2	Test Engineer (Journeyman)	\$ 66.41
136G-3	Test Engineer (Senior)	\$ 80.86
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 54.68
137G-2	Training Specialist (Journeyman)	\$ 66.41
137G-3	Training Specialist (Senior)	\$ 80.86
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 66.09
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 77.18
138G-3	Voice/Data Communications Engineer (Senior)	\$ 119.62
138G-4	Voice/Data Communications Engineer (Master)	\$ 148.03
139G	Web Content Analyst	\$ 100.10
140G	Web Designer	\$ 116.30

Customer Site - Year 6: February 3, 2014 – February 2, 2015

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 42.75
101G-2	Administration/Clerical (Journeyman)	\$ 47.56
101G-3	Administration/Clerical (Senior)	\$ 50.93
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 71.02
102G-2	Applications Developer (Journeyman)	\$ 89.59
102G-3	Applications Developer (Senior)	\$ 108.75
102G-4	Applications Developer (Master)	\$ 124.66
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 70.86
103G-2	Applications Systems Analyst (Journeyman)	\$ 85.82
103G-3	Applications Systems Analyst (Senior)	\$ 100.35
103G-4	Applications Systems Analyst (Master)	\$ 123.46
104G	Business Process Consultant	\$ 123.46
105G	Business Systems Analyst	\$ 123.46
106G	Chief Information Security Officer	\$ 179.11
107G	Computer Scientist	\$ 116.30
108G	Computer Forensic and Intrusion Analyst	\$ 164.87
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 74.26
109G-2	Configuration Management Specialist (Senior)	\$ 92.41
109G-3	Configuration Management Specialist (Master)	\$ 116.99
110G	Data Architect	\$ 116.30
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 89.99
111G-2	Data Warehousing Specialist (Journeyman)	\$ 103.62
111G-3	Data Warehousing Specialist (Senior)	\$ 116.23
111G-4	Data Warehousing Specialist (Master)	\$ 138.26
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 69.01
112G-2	Database Specialist (Journeyman)	\$ 86.18

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-3	Database Specialist (Senior)	\$ 116.26
112G-4	Database Specialist (Master)	\$ 129.96
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 92.46
113G-2	Disaster Recovery Specialist (Senior)	\$ 103.03
114G	Enterprise Architect	\$ 166.49
115G	ERP Analyst	\$ 98.68
116G	ERP Business/Architectural Specialist	\$ 166.49
117G	Financial Analyst	\$ 89.49
118G	GIS Analyst/Programmer	\$ 67.72
119G	Graphics Specialist	\$ 57.74
120G	Groupware Specialist	\$ 113.05
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 64.83
121G-2	Hardware Engineer (Journeyman)	\$ 80.69
121G-3	Hardware Engineer (Senior)	\$ 100.80
121G-4	Hardware Engineer (Master)	\$ 117.27
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 58.19
122G-2	Helpdesk Specialist (Journeyman)	\$ 70.02
122G-3	Helpdesk Specialist (Senior)	\$ 99.86
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 70.83
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 91.00
123G-3	Information Assurance/Security Specialist (Senior)	\$ 132.50
123G-4	Information Assurance/Security Specialist (Master)	\$ 159.69
124G	Information Specialist/Knowledge Engineer	\$ 116.30
125G	Modeling and Simulation Specialist	\$ 113.21
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 61.48
126G-2	Network Specialist (Journeyman)	\$ 78.70
126G-3	Network Specialist (Senior)	\$ 98.76
126G-4	Network Specialist (Master)	\$ 112.54
127G	Program Manager	\$ 160.36

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
128G	Project Manager	\$ 116.44
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 61.20
129G-2	Quality Assurance Specialist (Journeyman)	\$ 71.40
129G-3	Quality Assurance Specialist (Senior)	\$ 86.04
129G-4	Quality Assurance Specialist (Master)	\$ 101.37
130G	Research Analyst	\$ 114.42
131G	Strategic/Capital Planner	\$ 142.27
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 123.76
132G-2	Subject Matter Expert (Senior)	\$ 153.36
132G-3	Subject Matter Expert (Master)	\$ 177.41
133G	Systems Engineer	\$ 135.47
134G	Technical Editor	\$ 66.44
135G	Technical Writer	\$ 84.07
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 68.14
136G-2	Test Engineer (Journeyman)	\$ 69.07
136G-3	Test Engineer (Senior)	\$ 84.09
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 56.87
137G-2	Training Specialist (Journeyman)	\$ 69.07
137G-3	Training Specialist (Senior)	\$ 84.09
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 68.73
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 80.27
138G-3	Voice/Data Communications Engineer (Senior)	\$ 124.40
138G-4	Voice/Data Communications Engineer (Master)	\$ 153.95
139G	Web Content Analyst	\$ 104.10
140G	Web Designer	\$ 120.95

Customer Site - Year 7: February 3, 2015 – February 2, 2016

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 44.46
101G-2	Administration/Clerical (Journeyman)	\$ 49.46
101G-3	Administration/Clerical (Senior)	\$ 52.97
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 73.86
102G-2	Applications Developer (Journeyman)	\$ 93.17
102G-3	Applications Developer (Senior)	\$ 113.10
102G-4	Applications Developer (Master)	\$ 129.65
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 73.69
103G-2	Applications Systems Analyst (Journeyman)	\$ 89.25
103G-3	Applications Systems Analyst (Senior)	\$ 104.36
103G-4	Applications Systems Analyst (Master)	\$ 128.40
104G	Business Process Consultant	\$ 128.40
105G	Business Systems Analyst	\$ 128.40
106G	Chief Information Security Officer	\$ 186.27
107G	Computer Scientist	\$ 120.95
108G	Computer Forensic and Intrusion Analyst	\$ 171.46
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 77.23
109G-2	Configuration Management Specialist (Senior)	\$ 96.11
109G-3	Configuration Management Specialist (Master)	\$ 121.67
110G	Data Architect	\$ 120.95
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 93.59
111G-2	Data Warehousing Specialist (Journeyman)	\$ 107.76
111G-3	Data Warehousing Specialist (Senior)	\$ 120.88
111G-4	Data Warehousing Specialist (Master)	\$ 143.79
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 71.77
112G-2	Database Specialist (Journeyman)	\$ 89.63

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-3	Database Specialist (Senior)	\$ 120.91
112G-4	Database Specialist (Master)	\$ 135.16
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 96.16
113G-2	Disaster Recovery Specialist (Senior)	\$ 107.15
114G	Enterprise Architect	\$ 173.15
115G	ERP Analyst	\$ 102.63
116G	ERP Business/Architectural Specialist	\$ 173.15
117G	Financial Analyst	\$ 93.07
118G	GIS Analyst/Programmer	\$ 70.43
119G	Graphics Specialist	\$ 60.05
120G	Groupware Specialist	\$ 117.57
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 67.42
121G-2	Hardware Engineer (Journeyman)	\$ 83.92
121G-3	Hardware Engineer (Senior)	\$ 104.83
121G-4	Hardware Engineer (Master)	\$ 121.96
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 60.52
122G-2	Helpdesk Specialist (Journeyman)	\$ 72.82
122G-3	Helpdesk Specialist (Senior)	\$ 103.85
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 73.66
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 94.64
123G-3	Information Assurance/Security Specialist (Senior)	\$ 137.80
123G-4	Information Assurance/Security Specialist (Master)	\$ 166.08
124G	Information Specialist/Knowledge Engineer	\$ 120.95
125G	Modeling and Simulation Specialist	\$ 117.74
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 63.94
126G-2	Network Specialist (Journeyman)	\$ 81.85
126G-3	Network Specialist (Senior)	\$ 102.71
126G-4	Network Specialist (Master)	\$ 117.04
127G	Program Manager	\$ 166.77

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
128G	Project Manager	\$ 121.10
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 63.65
129G-2	Quality Assurance Specialist (Journeyman)	\$ 74.26
129G-3	Quality Assurance Specialist (Senior)	\$ 89.48
129G-4	Quality Assurance Specialist (Master)	\$ 105.42
130G	Research Analyst	\$ 119.00
131G	Strategic/Capital Planner	\$ 147.96
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 128.71
132G-2	Subject Matter Expert (Senior)	\$ 159.49
132G-3	Subject Matter Expert (Master)	\$ 184.51
133G	Systems Engineer	\$ 140.89
134G	Technical Editor	\$ 69.10
135G	Technical Writer	\$ 87.43
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 70.87
136G-2	Test Engineer (Journeyman)	\$ 71.83
136G-3	Test Engineer (Senior)	\$ 87.45
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 59.14
137G-2	Training Specialist (Journeyman)	\$ 71.83
137G-3	Training Specialist (Senior)	\$ 87.45
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 71.48
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 83.48
138G-3	Voice/Data Communications Engineer (Senior)	\$ 129.38
138G-4	Voice/Data Communications Engineer (Master)	\$ 160.11
139G	Web Content Analyst	\$ 108.26
140G	Web Designer	\$ 125.79

Customer Site - Year 8: February 3, 2016 – February 2, 2017

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 46.24
101G-2	Administration/Clerical (Journeyman)	\$ 51.44
101G-3	Administration/Clerical (Senior)	\$ 55.09
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 76.81
102G-2	Applications Developer (Journeyman)	\$ 96.90
102G-3	Applications Developer (Senior)	\$ 117.62
102G-4	Applications Developer (Master)	\$ 134.84
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 76.64
103G-2	Applications Systems Analyst (Journeyman)	\$ 92.82
103G-3	Applications Systems Analyst (Senior)	\$ 108.53
103G-4	Applications Systems Analyst (Master)	\$ 133.54
104G	Business Process Consultant	\$ 133.54
105G	Business Systems Analyst	\$ 133.54
106G	Chief Information Security Officer	\$ 193.72
107G	Computer Scientist	\$ 125.79
108G	Computer Forensic and Intrusion Analyst	\$ 178.32
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 80.32
109G-2	Configuration Management Specialist (Senior)	\$ 99.95
109G-3	Configuration Management Specialist (Master)	\$ 126.54
110G	Data Architect	\$ 125.79
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 97.33
111G-2	Data Warehousing Specialist (Journeyman)	\$ 112.07
111G-3	Data Warehousing Specialist (Senior)	\$ 125.72
111G-4	Data Warehousing Specialist (Master)	\$ 149.54
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 74.64
112G-2	Database Specialist (Journeyman)	\$ 93.22

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-3	Database Specialist (Senior)	\$ 125.75
112G-4	Database Specialist (Master)	\$ 140.57
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 100.01
113G-2	Disaster Recovery Specialist (Senior)	\$ 111.44
114G	Enterprise Architect	\$ 180.08
115G	ERP Analyst	\$ 106.74
116G	ERP Business/Architectural Specialist	\$ 180.08
117G	Financial Analyst	\$ 96.79
118G	GIS Analyst/Programmer	\$ 73.25
119G	Graphics Specialist	\$ 62.45
120G	Groupware Specialist	\$ 122.27
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 70.12
121G-2	Hardware Engineer (Journeyman)	\$ 87.28
121G-3	Hardware Engineer (Senior)	\$ 109.02
121G-4	Hardware Engineer (Master)	\$ 126.84
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 62.94
122G-2	Helpdesk Specialist (Journeyman)	\$ 75.73
122G-3	Helpdesk Specialist (Senior)	\$ 108.00
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 76.61
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 98.43
123G-3	Information Assurance/Security Specialist (Senior)	\$ 143.31
123G-4	Information Assurance/Security Specialist (Master)	\$ 172.72
124G	Information Specialist/Knowledge Engineer	\$ 125.79
125G	Modeling and Simulation Specialist	\$ 122.45
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 66.50
126G-2	Network Specialist (Journeyman)	\$ 85.12
126G-3	Network Specialist (Senior)	\$ 106.82
126G-4	Network Specialist (Master)	\$ 121.72
127G	Program Manager	\$ 173.44

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
128G	Project Manager	\$ 125.94
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 66.20
129G-2	Quality Assurance Specialist (Journeyman)	\$ 77.23
129G-3	Quality Assurance Specialist (Senior)	\$ 93.06
129G-4	Quality Assurance Specialist (Master)	\$ 109.64
130G	Research Analyst	\$ 123.76
131G	Strategic/Capital Planner	\$ 153.88
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 133.86
132G-2	Subject Matter Expert (Senior)	\$ 165.87
132G-3	Subject Matter Expert (Master)	\$ 191.89
133G	Systems Engineer	\$ 146.53
134G	Technical Editor	\$ 71.86
135G	Technical Writer	\$ 90.93
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 73.70
136G-2	Test Engineer (Journeyman)	\$ 74.70
136G-3	Test Engineer (Senior)	\$ 90.95
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 61.51
137G-2	Training Specialist (Journeyman)	\$ 74.70
137G-3	Training Specialist (Senior)	\$ 90.95
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 74.34
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 86.82
138G-3	Voice/Data Communications Engineer (Senior)	\$ 134.56
138G-4	Voice/Data Communications Engineer (Master)	\$ 166.51
139G	Web Content Analyst	\$ 112.59
140G	Web Designer	\$ 130.82

Customer Site - Year 9: February 3, 2017 – February 2, 2018

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 48.09
101G-2	Administration/Clerical (Journeyman)	\$ 53.50
101G-3	Administration/Clerical (Senior)	\$ 57.29
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 79.88
102G-2	Applications Developer (Journeyman)	\$ 100.78
102G-3	Applications Developer (Senior)	\$ 122.32
102G-4	Applications Developer (Master)	\$ 140.23
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 79.71
103G-2	Applications Systems Analyst (Journeyman)	\$ 96.53
103G-3	Applications Systems Analyst (Senior)	\$ 112.87
103G-4	Applications Systems Analyst (Master)	\$ 138.88
104G	Business Process Consultant	\$ 138.88
105G	Business Systems Analyst	\$ 138.88
106G	Chief Information Security Officer	\$ 201.47
107G	Computer Scientist	\$ 130.82
108G	Computer Forensic and Intrusion Analyst	\$ 185.45
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 83.53
109G-2	Configuration Management Specialist (Senior)	\$ 103.95
109G-3	Configuration Management Specialist (Master)	\$ 131.60
110G	Data Architect	\$ 130.82
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 101.22
111G-2	Data Warehousing Specialist (Journeyman)	\$ 116.55
111G-3	Data Warehousing Specialist (Senior)	\$ 130.75
111G-4	Data Warehousing Specialist (Master)	\$ 155.52
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 77.63

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-2	Database Specialist (Journeyman)	\$ 96.95
112G-3	Database Specialist (Senior)	\$ 130.78
112G-4	Database Specialist (Master)	\$ 146.19
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 104.01
113G-2	Disaster Recovery Specialist (Senior)	\$ 115.90
114G	Enterprise Architect	\$ 187.28
115G	ERP Analyst	\$ 111.01
116G	ERP Business/Architectural Specialist	\$ 187.28
117G	Financial Analyst	\$ 100.66
118G	GIS Analyst/Programmer	\$ 76.18
119G	Graphics Specialist	\$ 64.95
120G	Groupware Specialist	\$ 127.16
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 72.92
121G-2	Hardware Engineer (Journeyman)	\$ 90.77
121G-3	Hardware Engineer (Senior)	\$ 113.38
121G-4	Hardware Engineer (Master)	\$ 131.91
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 65.46
122G-2	Helpdesk Specialist (Journeyman)	\$ 78.76
122G-3	Helpdesk Specialist (Senior)	\$ 112.32
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 79.67
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 102.37
123G-3	Information Assurance/Security Specialist (Senior)	\$ 149.04
123G-4	Information Assurance/Security Specialist (Master)	\$ 179.63
124G	Information Specialist/Knowledge Engineer	\$ 130.82
125G	Modeling and Simulation Specialist	\$ 127.35
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 69.16
126G-2	Network Specialist (Journeyman)	\$ 88.52
126G-3	Network Specialist (Senior)	\$ 111.09

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
126G-4	Network Specialist (Master)	\$ 126.59
127G	Program Manager	\$ 180.38
128G	Project Manager	\$ 130.98
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 68.85
129G-2	Quality Assurance Specialist (Journeyman)	\$ 80.32
129G-3	Quality Assurance Specialist (Senior)	\$ 96.78
129G-4	Quality Assurance Specialist (Master)	\$ 114.03
130G	Research Analyst	\$ 128.71
131G	Strategic/Capital Planner	\$ 160.04
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 139.21
132G-2	Subject Matter Expert (Senior)	\$ 172.50
132G-3	Subject Matter Expert (Master)	\$ 199.57
133G	Systems Engineer	\$ 152.39
134G	Technical Editor	\$ 74.73
135G	Technical Writer	\$ 94.57
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 76.65
136G-2	Test Engineer (Journeyman)	\$ 77.69
136G-3	Test Engineer (Senior)	\$ 94.59
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 63.97
137G-2	Training Specialist (Journeyman)	\$ 77.69
137G-3	Training Specialist (Senior)	\$ 94.59
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 77.31
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 90.29
138G-3	Voice/Data Communications Engineer (Senior)	\$ 139.94
138G-4	Voice/Data Communications Engineer (Master)	\$ 173.17
139G	Web Content Analyst	\$ 117.09
140G	Web Designer	\$ 136.05

Customer Site - Year 10: February 3, 2018 – February 2, 2019

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 50.01
101G-2	Administration/Clerical (Journeyman)	\$ 55.64
101G-3	Administration/Clerical (Senior)	\$ 59.58
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 83.08
102G-2	Applications Developer (Journeyman)	\$ 104.81
102G-3	Applications Developer (Senior)	\$ 127.21
102G-4	Applications Developer (Master)	\$ 145.84
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 82.90
103G-2	Applications Systems Analyst (Journeyman)	\$ 100.39
103G-3	Applications Systems Analyst (Senior)	\$ 117.38
103G-4	Applications Systems Analyst (Master)	\$ 144.44
104G	Business Process Consultant	\$ 144.44
105G	Business Systems Analyst	\$ 144.44
106G	Chief Information Security Officer	\$ 209.53
107G	Computer Scientist	\$ 136.05
108G	Computer Forensic and Intrusion Analyst	\$ 192.87
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 86.87
109G-2	Configuration Management Specialist (Senior)	\$ 108.11
109G-3	Configuration Management Specialist (Master)	\$ 136.86
110G	Data Architect	\$ 136.05
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 105.27
111G-2	Data Warehousing Specialist (Journeyman)	\$ 121.21
111G-3	Data Warehousing Specialist (Senior)	\$ 135.98
111G-4	Data Warehousing Specialist (Master)	\$ 161.74
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 80.74

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-2	Database Specialist (Journeyman)	\$ 100.83
112G-3	Database Specialist (Senior)	\$ 136.01
112G-4	Database Specialist (Master)	\$ 152.04
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 108.17
113G-2	Disaster Recovery Specialist (Senior)	\$ 120.54
114G	Enterprise Architect	\$ 194.77
115G	ERP Analyst	\$ 115.45
116G	ERP Business/Architectural Specialist	\$ 194.77
117G	Financial Analyst	\$ 104.69
118G	GIS Analyst/Programmer	\$ 79.23
119G	Graphics Specialist	\$ 67.55
120G	Groupware Specialist	\$ 132.25
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 75.84
121G-2	Hardware Engineer (Journeyman)	\$ 94.40
121G-3	Hardware Engineer (Senior)	\$ 117.92
121G-4	Hardware Engineer (Master)	\$ 137.19
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 68.08
122G-2	Helpdesk Specialist (Journeyman)	\$ 81.91
122G-3	Helpdesk Specialist (Senior)	\$ 116.81
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 82.86
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 106.46
123G-3	Information Assurance/Security Specialist (Senior)	\$ 155.00
123G-4	Information Assurance/Security Specialist (Master)	\$ 186.82
124G	Information Specialist/Knowledge Engineer	\$ 136.05
125G	Modeling and Simulation Specialist	\$ 132.44
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 71.93
126G-2	Network Specialist (Journeyman)	\$ 92.06
126G-3	Network Specialist (Senior)	\$ 115.53
126G-4	Network Specialist (Master)	\$ 131.65

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
127G	Program Manager	\$ 187.60
128G	Project Manager	\$ 136.22
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 71.60
129G-2	Quality Assurance Specialist (Journeyman)	\$ 83.53
129G-3	Quality Assurance Specialist (Senior)	\$ 100.65
129G-4	Quality Assurance Specialist (Master)	\$ 118.59
130G	Research Analyst	\$ 133.86
131G	Strategic/Capital Planner	\$ 166.44
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 144.78
132G-2	Subject Matter Expert (Senior)	\$ 179.40
132G-3	Subject Matter Expert (Master)	\$ 207.55
133G	Systems Engineer	\$ 158.49
134G	Technical Editor	\$ 77.72
135G	Technical Writer	\$ 98.35
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 79.72
136G-2	Test Engineer (Journeyman)	\$ 80.80
136G-3	Test Engineer (Senior)	\$ 98.37
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 66.53
137G-2	Training Specialist (Journeyman)	\$ 80.80
137G-3	Training Specialist (Senior)	\$ 98.37
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 80.40
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 93.90
138G-3	Voice/Data Communications Engineer (Senior)	\$ 145.54
138G-4	Voice/Data Communications Engineer (Master)	\$ 180.10
139G	Web Content Analyst	\$ 121.77
140G	Web Designer	\$ 141.49

TELESIS Site Price List

Hourly rates for each labor category for services at [TELESIS Site](#) are listed in the tables below. Following the price list there are detailed descriptions of the services offered. The minimum experience, education, and functional responsibility for each service category is provided to ensure that the TELESIS employee's skills match the requirement of the delivery order.

TELESIS Site - Year 1: February 3, 2009 – February 2, 2010

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 42.88
101G-2	Administration/Clerical (Journeyman)	\$ 47.69
101G-3	Administration/Clerical (Senior)	\$ 51.10
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 71.21
102G-2	Applications Developer (Journeyman)	\$ 89.85
102G-3	Applications Developer (Senior)	\$ 109.07
102G-4	Applications Developer (Master)	\$ 125.03
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 71.05
103G-2	Applications Systems Analyst (Journeyman)	\$ 86.10
103G-3	Applications Systems Analyst (Senior)	\$ 100.66
103G-4	Applications Systems Analyst (Master)	\$ 123.81
104G	Business Process Consultant	\$ 123.81
105G	Business Systems Analyst	\$ 123.81
106G	Chief Information Security Officer	\$ 179.63
107G	Computer Scientist	\$ 116.65
108G	Computer Forensic and Intrusion Analyst	\$ 165.35
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 74.46
109G-2	Configuration Management Specialist (Senior)	\$ 92.66
109G-3	Configuration Management Specialist (Master)	\$ 117.31
110G	Data Architect	\$ 116.65
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 90.24
111G-2	Data Warehousing Specialist (Journeyman)	\$ 103.93
111G-3	Data Warehousing Specialist (Senior)	\$ 116.58

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
111G-4	Data Warehousing Specialist (Master)	\$ 138.65
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 69.21
112G-2	Database Specialist (Journeyman)	\$ 86.44
112G-3	Database Specialist (Senior)	\$ 116.60
112G-4	Database Specialist (Master)	\$ 130.35
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 92.73
113G-2	Disaster Recovery Specialist (Senior)	\$ 103.33
114G	Enterprise Architect	\$ 166.99
115G	ERP Analyst	\$ 98.98
116G	ERP Business/Architectural Specialist	\$ 166.99
117G	Financial Analyst	\$ 89.76
118G	GIS Analyst/Programmer	\$ 67.92
119G	Graphics Specialist	\$ 57.92
120G	Groupware Specialist	\$ 113.35
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 65.02
121G-2	Hardware Engineer (Journeyman)	\$ 80.94
121G-3	Hardware Engineer (Senior)	\$ 101.09
121G-4	Hardware Engineer (Master)	\$ 117.59
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 58.36
122G-2	Helpdesk Specialist (Journeyman)	\$ 70.22
122G-3	Helpdesk Specialist (Senior)	\$ 100.15
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 71.03
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 91.24
123G-3	Information Assurance/Security Specialist (Senior)	\$ 132.86
123G-4	Information Assurance/Security Specialist (Master)	\$ 160.13
124G	Information Specialist/Knowledge Engineer	\$ 116.62
125G	Modeling and Simulation Specialist	\$ 113.52
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 61.66

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
126G-2	Network Specialist (Journeyman)	\$ 78.91
126G-3	Network Specialist (Senior)	\$ 99.03
126G-4	Network Specialist (Master)	\$ 112.85
127G	Program Manager	\$ 160.81
128G	Project Manager	\$ 116.75
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 61.38
129G-2	Quality Assurance Specialist (Journeyman)	\$ 71.59
129G-3	Quality Assurance Specialist (Senior)	\$ 86.28
129G-4	Quality Assurance Specialist (Master)	\$ 101.65
130G	Research Analyst	\$ 114.74
131G	Strategic/Capital Planner	\$ 142.67
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 124.10
132G-2	Subject Matter Expert (Senior)	\$ 153.79
132G-3	Subject Matter Expert (Master)	\$ 177.90
133G	Systems Engineer	\$ 135.85
134G	Technical Editor	\$ 66.62
135G	Technical Writer	\$ 84.31
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 68.33
136G-2	Test Engineer (Journeyman)	\$ 69.26
136G-3	Test Engineer (Senior)	\$ 84.33
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 57.04
137G-2	Training Specialist (Journeyman)	\$ 69.26
137G-3	Training Specialist (Senior)	\$ 84.33
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 68.93
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 80.50
138G-3	Voice/Data Communications Engineer (Senior)	\$ 124.76
138G-4	Voice/Data Communications Engineer (Master)	\$ 154.39
139G	Web Content Analyst	\$ 104.40
140G	Web Designer	\$ 121.28

TELESIS Site - Year 2: February 3, 2010 – February 2, 2011

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 44.59
101G-2	Administration/Clerical (Journeyman)	\$ 49.60
101G-3	Administration/Clerical (Senior)	\$ 53.14
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 74.06
102G-2	Applications Developer (Journeyman)	\$ 93.45
102G-3	Applications Developer (Senior)	\$ 113.43
102G-4	Applications Developer (Master)	\$ 130.03
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 73.89
103G-2	Applications Systems Analyst (Journeyman)	\$ 89.54
103G-3	Applications Systems Analyst (Senior)	\$ 104.68
103G-4	Applications Systems Analyst (Master)	\$ 128.76
104G	Business Process Consultant	\$ 128.76
105G	Business Systems Analyst	\$ 128.76
106G	Chief Information Security Officer	\$ 186.82
107G	Computer Scientist	\$ 121.31
108G	Computer Forensic and Intrusion Analyst	\$ 171.96
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 77.44
109G-2	Configuration Management Specialist (Senior)	\$ 96.37
109G-3	Configuration Management Specialist (Master)	\$ 122.01
110G	Data Architect	\$ 121.31
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 93.85
111G-2	Data Warehousing Specialist (Journeyman)	\$ 108.09
111G-3	Data Warehousing Specialist (Senior)	\$ 121.24
111G-4	Data Warehousing Specialist (Master)	\$ 144.19
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 71.98
112G-2	Database Specialist (Journeyman)	\$ 89.90
112G-3	Database Specialist (Senior)	\$ 121.26

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-4	Database Specialist (Master)	\$ 135.57
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 96.44
113G-2	Disaster Recovery Specialist (Senior)	\$ 107.46
114G	Enterprise Architect	\$ 173.67
115G	ERP Analyst	\$ 102.93
116G	ERP Business/Architectural Specialist	\$ 173.67
117G	Financial Analyst	\$ 93.35
118G	GIS Analyst/Programmer	\$ 70.64
119G	Graphics Specialist	\$ 60.24
120G	Groupware Specialist	\$ 117.89
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 67.62
121G-2	Hardware Engineer (Journeyman)	\$ 84.17
121G-3	Hardware Engineer (Senior)	\$ 105.14
121G-4	Hardware Engineer (Master)	\$ 122.29
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 60.69
122G-2	Helpdesk Specialist (Journeyman)	\$ 73.06
122G-3	Helpdesk Specialist (Senior)	\$ 104.16
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 73.87
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 94.91
123G-3	Information Assurance/Security Specialist (Senior)	\$ 138.20
123G-4	Information Assurance/Security Specialist (Master)	\$ 166.55
124G	Information Specialist/Knowledge Engineer	\$ 121.31
125G	Modeling and Simulation Specialist	\$ 118.08
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 64.14
126G-2	Network Specialist (Journeyman)	\$ 82.09
126G-3	Network Specialist (Senior)	\$ 103.01
126G-4	Network Specialist (Master)	\$ 117.38
127G	Program Manager	\$ 167.27
128G	Project Manager	\$ 121.43

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 63.85
129G-2	Quality Assurance Specialist (Journeyman)	\$ 82.09
129G-3	Quality Assurance Specialist (Senior)	\$ 103.01
129G-4	Quality Assurance Specialist (Master)	\$ 117.38
130G	Research Analyst	\$ 167.27
131G	Strategic/Capital Planner	\$ 121.43
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 129.08
132G-2	Subject Matter Expert (Senior)	\$ 159.96
132G-3	Subject Matter Expert (Master)	\$ 185.05
133G	Systems Engineer	\$ 141.30
134G	Technical Editor	\$ 69.29
135G	Technical Writer	\$ 87.70
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 71.07
136G-2	Test Engineer (Journeyman)	\$ 72.05
136G-3	Test Engineer (Senior)	\$ 87.70
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 59.33
137G-2	Training Specialist (Journeyman)	\$ 72.05
137G-3	Training Specialist (Senior)	\$ 87.70
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 71.69
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 83.72
138G-3	Voice/Data Communications Engineer (Senior)	\$ 129.77
138G-4	Voice/Data Communications Engineer (Master)	\$ 160.58
139G	Web Content Analyst	\$ 108.59
140G	Web Designer	\$ 126.15

TELESIS Site - Year 3: February 3, 2011 – February 2, 2012

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 46.37
101G-2	Administration/Clerical (Journeyman)	\$ 51.58
101G-3	Administration/Clerical (Senior)	\$ 55.27
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 77.02
102G-2	Applications Developer (Journeyman)	\$ 97.18
102G-3	Applications Developer (Senior)	\$ 117.97
102G-4	Applications Developer (Master)	\$ 135.24
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 76.85
103G-2	Applications Systems Analyst (Journeyman)	\$ 93.12
103G-3	Applications Systems Analyst (Senior)	\$ 108.87
103G-4	Applications Systems Analyst (Master)	\$ 133.91
104G	Business Process Consultant	\$ 133.91
105G	Business Systems Analyst	\$ 133.91
106G	Chief Information Security Officer	\$ 194.29
107G	Computer Scientist	\$ 126.16
108G	Computer Forensic and Intrusion Analyst	\$ 178.84
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 80.54
109G-2	Configuration Management Specialist (Senior)	\$ 100.22
109G-3	Configuration Management Specialist (Master)	\$ 126.89
110G	Data Architect	\$ 126.16
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 97.61
111G-2	Data Warehousing Specialist (Journeyman)	\$ 112.41
111G-3	Data Warehousing Specialist (Senior)	\$ 126.09
111G-4	Data Warehousing Specialist (Master)	\$ 149.96
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 74.86

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-2	Database Specialist (Journeyman)	\$ 93.50
112G-3	Database Specialist (Senior)	\$ 126.11
112G-4	Database Specialist (Master)	\$ 140.99
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 100.30
113G-2	Disaster Recovery Specialist (Senior)	\$ 111.76
114G	Enterprise Architect	\$ 180.61
115G	ERP Analyst	\$ 107.05
116G	ERP Business/Architectural Specialist	\$ 180.61
117G	Financial Analyst	\$ 97.08
118G	GIS Analyst/Programmer	\$ 73.46
119G	Graphics Specialist	\$ 62.65
120G	Groupware Specialist	\$ 122.60
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 70.32
121G-2	Hardware Engineer (Journeyman)	\$ 87.54
121G-3	Hardware Engineer (Senior)	\$ 109.34
121G-4	Hardware Engineer (Master)	\$ 127.19
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 63.12
122G-2	Helpdesk Specialist (Journeyman)	\$ 75.98
122G-3	Helpdesk Specialist (Senior)	\$ 108.32
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 76.83
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 98.70
123G-3	Information Assurance/Security Specialist (Senior)	\$ 143.73
123G-4	Information Assurance/Security Specialist (Master)	\$ 173.21
124G	Information Specialist/Knowledge Engineer	\$ 126.16
125G	Modeling and Simulation Specialist	\$ 122.80
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 66.71
126G-2	Network Specialist (Journeyman)	\$ 85.37
126G-3	Network Specialist (Senior)	\$ 107.13
126G-4	Network Specialist (Master)	\$ 122.08

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
127G	Program Manager	\$ 173.96
128G	Project Manager	\$ 126.29
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 66.41
129G-2	Quality Assurance Specialist (Journeyman)	\$ 85.37
129G-3	Quality Assurance Specialist (Senior)	\$ 107.13
129G-4	Quality Assurance Specialist (Master)	\$ 122.08
130G	Research Analyst	\$ 173.96
131G	Strategic/Capital Planner	\$ 126.29
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 134.24
132G-2	Subject Matter Expert (Senior)	\$ 166.36
132G-3	Subject Matter Expert (Master)	\$ 192.45
133G	Systems Engineer	\$ 146.95
134G	Technical Editor	\$ 72.07
135G	Technical Writer	\$ 91.20
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 73.91
136G-2	Test Engineer (Journeyman)	\$ 74.93
136G-3	Test Engineer (Senior)	\$ 91.20
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 61.70
137G-2	Training Specialist (Journeyman)	\$ 74.93
137G-3	Training Specialist (Senior)	\$ 91.20
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 74.56
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 87.07
138G-3	Voice/Data Communications Engineer (Senior)	\$ 134.96
138G-4	Voice/Data Communications Engineer (Master)	\$ 167.01
139G	Web Content Analyst	\$ 112.93
140G	Web Designer	\$ 131.20

TELESIS Site - Year 4: February 3, 2012 – February 2, 2013

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 48.23
101G-2	Administration/Clerical (Journeyman)	\$ 53.65
101G-3	Administration/Clerical (Senior)	\$ 57.48
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 80.11
102G-2	Applications Developer (Journeyman)	\$ 101.07
102G-3	Applications Developer (Senior)	\$ 122.68
102G-4	Applications Developer (Master)	\$ 140.64
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 79.92
103G-2	Applications Systems Analyst (Journeyman)	\$ 96.85
103G-3	Applications Systems Analyst (Senior)	\$ 113.23
103G-4	Applications Systems Analyst (Master)	\$ 139.27
104G	Business Process Consultant	\$ 139.27
105G	Business Systems Analyst	\$ 139.27
106G	Chief Information Security Officer	\$ 202.06
107G	Computer Scientist	\$ 131.21
108G	Computer Forensic and Intrusion Analyst	\$ 186.00
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 83.76
109G-2	Configuration Management Specialist (Senior)	\$ 104.23
109G-3	Configuration Management Specialist (Master)	\$ 131.96
110G	Data Architect	\$ 131.21
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 101.51
111G-2	Data Warehousing Specialist (Journeyman)	\$ 116.91
111G-3	Data Warehousing Specialist (Senior)	\$ 131.13
111G-4	Data Warehousing Specialist (Master)	\$ 155.96
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 77.85
112G-2	Database Specialist (Journeyman)	\$ 97.24
112G-3	Database Specialist (Senior)	\$ 131.16

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-4	Database Specialist (Master)	\$ 146.63
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 104.31
113G-2	Disaster Recovery Specialist (Senior)	\$ 116.23
114G	Enterprise Architect	\$ 187.84
115G	ERP Analyst	\$ 111.33
116G	ERP Business/Architectural Specialist	\$ 187.84
117G	Financial Analyst	\$ 100.97
118G	GIS Analyst/Programmer	\$ 76.40
119G	Graphics Specialist	\$ 65.15
120G	Groupware Specialist	\$ 127.51
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 73.13
121G-2	Hardware Engineer (Journeyman)	\$ 91.04
121G-3	Hardware Engineer (Senior)	\$ 113.72
121G-4	Hardware Engineer (Master)	\$ 132.27
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 65.64
122G-2	Helpdesk Specialist (Journeyman)	\$ 79.02
122G-3	Helpdesk Specialist (Senior)	\$ 112.66
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 79.90
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 102.65
123G-3	Information Assurance/Security Specialist (Senior)	\$ 149.48
123G-4	Information Assurance/Security Specialist (Master)	\$ 180.14
124G	Information Specialist/Knowledge Engineer	\$ 131.21
125G	Modeling and Simulation Specialist	\$ 127.71
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 69.38
126G-2	Network Specialist (Journeyman)	\$ 88.79
126G-3	Network Specialist (Senior)	\$ 111.41
126G-4	Network Specialist (Master)	\$ 126.96
127G	Program Manager	\$ 180.92
128G	Project Manager	\$ 131.34

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 69.07
129G-2	Quality Assurance Specialist (Journeyman)	\$ 88.79
129G-3	Quality Assurance Specialist (Senior)	\$ 111.41
129G-4	Quality Assurance Specialist (Master)	\$ 126.96
130G	Research Analyst	\$ 180.92
131G	Strategic/Capital Planner	\$ 131.34
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 139.61
132G-2	Subject Matter Expert (Senior)	\$ 173.01
132G-3	Subject Matter Expert (Master)	\$ 200.15
133G	Systems Engineer	\$ 152.82
134G	Technical Editor	\$ 74.95
135G	Technical Writer	\$ 94.85
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 76.87
136G-2	Test Engineer (Journeyman)	\$ 77.93
136G-3	Test Engineer (Senior)	\$ 94.85
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 64.17
137G-2	Training Specialist (Journeyman)	\$ 77.93
137G-3	Training Specialist (Senior)	\$ 94.85
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 77.54
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 90.55
138G-3	Voice/Data Communications Engineer (Senior)	\$ 140.36
138G-4	Voice/Data Communications Engineer (Master)	\$ 173.69
139G	Web Content Analyst	\$ 117.45
140G	Web Designer	\$ 136.45

TELESIS Site - Year 5: February 3, 2013 – February 2, 2014

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 50.16
101G-2	Administration/Clerical (Journeyman)	\$ 55.79
101G-3	Administration/Clerical (Senior)	\$ 59.78
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 83.31
102G-2	Applications Developer (Journeyman)	\$ 105.11
102G-3	Applications Developer (Senior)	\$ 127.59
102G-4	Applications Developer (Master)	\$ 146.27
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 83.12
103G-2	Applications Systems Analyst (Journeyman)	\$ 100.72
103G-3	Applications Systems Analyst (Senior)	\$ 117.75
103G-4	Applications Systems Analyst (Master)	\$ 144.84
104G	Business Process Consultant	\$ 144.84
105G	Business Systems Analyst	\$ 144.84
106G	Chief Information Security Officer	\$ 210.15
107G	Computer Scientist	\$ 136.46
108G	Computer Forensic and Intrusion Analyst	\$ 193.44
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 87.11
109G-2	Configuration Management Specialist (Senior)	\$ 108.40
109G-3	Configuration Management Specialist (Master)	\$ 137.24
110G	Data Architect	\$ 136.46
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 105.57
111G-2	Data Warehousing Specialist (Journeyman)	\$ 121.58
111G-3	Data Warehousing Specialist (Senior)	\$ 136.38
111G-4	Data Warehousing Specialist (Master)	\$ 162.20
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 80.96

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-2	Database Specialist (Journeyman)	\$ 101.13
112G-3	Database Specialist (Senior)	\$ 136.41
112G-4	Database Specialist (Master)	\$ 152.50
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 108.48
113G-2	Disaster Recovery Specialist (Senior)	\$ 120.88
114G	Enterprise Architect	\$ 195.35
115G	ERP Analyst	\$ 115.79
116G	ERP Business/Architectural Specialist	\$ 195.35
117G	Financial Analyst	\$ 105.01
118G	GIS Analyst/Programmer	\$ 79.46
119G	Graphics Specialist	\$ 67.76
120G	Groupware Specialist	\$ 132.61
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 76.06
121G-2	Hardware Engineer (Journeyman)	\$ 94.68
121G-3	Hardware Engineer (Senior)	\$ 118.27
121G-4	Hardware Engineer (Master)	\$ 137.56
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 68.27
122G-2	Helpdesk Specialist (Journeyman)	\$ 82.18
122G-3	Helpdesk Specialist (Senior)	\$ 117.16
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 83.09
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 106.76
123G-3	Information Assurance/Security Specialist (Senior)	\$ 155.46
123G-4	Information Assurance/Security Specialist (Master)	\$ 187.35
124G	Information Specialist/Knowledge Engineer	\$ 136.46
125G	Modeling and Simulation Specialist	\$ 132.82
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 72.15
126G-2	Network Specialist (Journeyman)	\$ 92.34
126G-3	Network Specialist (Senior)	\$ 115.87
126G-4	Network Specialist (Master)	\$ 132.04

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
127G	Program Manager	\$ 188.15
128G	Project Manager	\$ 136.59
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 71.83
129G-2	Quality Assurance Specialist (Journeyman)	\$ 92.34
129G-3	Quality Assurance Specialist (Senior)	\$ 115.87
129G-4	Quality Assurance Specialist (Master)	\$ 132.04
130G	Research Analyst	\$ 188.15
131G	Strategic/Capital Planner	\$ 136.59
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 145.19
132G-2	Subject Matter Expert (Senior)	\$ 179.93
132G-3	Subject Matter Expert (Master)	\$ 208.15
133G	Systems Engineer	\$ 158.94
134G	Technical Editor	\$ 77.95
135G	Technical Writer	\$ 98.65
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 79.94
136G-2	Test Engineer (Journeyman)	\$ 81.05
136G-3	Test Engineer (Senior)	\$ 98.65
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 66.73
137G-2	Training Specialist (Journeyman)	\$ 81.05
137G-3	Training Specialist (Senior)	\$ 98.65
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 80.64
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 94.17
138G-3	Voice/Data Communications Engineer (Senior)	\$ 145.97
138G-4	Voice/Data Communications Engineer (Master)	\$ 180.63
139G	Web Content Analyst	\$ 122.15
140G	Web Designer	\$ 141.90

TELESIS Site - Year 6: February 3, 2014 – February 2, 2015

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 52.16
101G-2	Administration/Clerical (Journeyman)	\$ 58.02
101G-3	Administration/Clerical (Senior)	\$ 62.17
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 86.64
102G-2	Applications Developer (Journeyman)	\$ 109.32
102G-3	Applications Developer (Senior)	\$ 132.70
102G-4	Applications Developer (Master)	\$ 152.12
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 86.45
103G-2	Applications Systems Analyst (Journeyman)	\$ 104.75
103G-3	Applications Systems Analyst (Senior)	\$ 122.46
103G-4	Applications Systems Analyst (Master)	\$ 150.64
104G	Business Process Consultant	\$ 150.64
105G	Business Systems Analyst	\$ 150.64
106G	Chief Information Security Officer	\$ 218.55
107G	Computer Scientist	\$ 141.92
108G	Computer Forensic and Intrusion Analyst	\$ 201.17
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 90.59
109G-2	Configuration Management Specialist (Senior)	\$ 112.74
109G-3	Configuration Management Specialist (Master)	\$ 142.73
110G	Data Architect	\$ 141.92
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 109.80
111G-2	Data Warehousing Specialist (Journeyman)	\$ 126.45
111G-3	Data Warehousing Specialist (Senior)	\$ 141.83
111G-4	Data Warehousing Specialist (Master)	\$ 168.69
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 84.20
112G-2	Database Specialist (Journeyman)	\$ 105.17
112G-3	Database Specialist (Senior)	\$ 141.86

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-4	Database Specialist (Master)	\$ 158.60
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 112.82
113G-2	Disaster Recovery Specialist (Senior)	\$ 125.72
114G	Enterprise Architect	\$ 203.16
115G	ERP Analyst	\$ 120.42
116G	ERP Business/Architectural Specialist	\$ 203.16
117G	Financial Analyst	\$ 109.21
118G	GIS Analyst/Programmer	\$ 82.63
119G	Graphics Specialist	\$ 70.47
120G	Groupware Specialist	\$ 137.91
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 79.10
121G-2	Hardware Engineer (Journeyman)	\$ 98.47
121G-3	Hardware Engineer (Senior)	\$ 123.00
121G-4	Hardware Engineer (Master)	\$ 143.07
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 71.00
122G-2	Helpdesk Specialist (Journeyman)	\$ 85.46
122G-3	Helpdesk Specialist (Senior)	\$ 121.85
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 86.42
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 111.03
123G-3	Information Assurance/Security Specialist (Senior)	\$ 161.68
123G-4	Information Assurance/Security Specialist (Master)	\$ 194.84
124G	Information Specialist/Knowledge Engineer	\$ 141.92
125G	Modeling and Simulation Specialist	\$ 138.13
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 75.04
126G-2	Network Specialist (Journeyman)	\$ 96.03
126G-3	Network Specialist (Senior)	\$ 120.50
126G-4	Network Specialist (Master)	\$ 137.32
127G	Program Manager	\$ 195.68
128G	Project Manager	\$ 142.06

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 74.70
129G-2	Quality Assurance Specialist (Journeyman)	\$ 96.03
129G-3	Quality Assurance Specialist (Senior)	\$ 120.50
129G-4	Quality Assurance Specialist (Master)	\$ 137.32
130G	Research Analyst	\$ 195.68
131G	Strategic/Capital Planner	\$ 142.06
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 151.00
132G-2	Subject Matter Expert (Senior)	\$ 187.13
132G-3	Subject Matter Expert (Master)	\$ 216.48
133G	Systems Engineer	\$ 165.30
134G	Technical Editor	\$ 81.06
135G	Technical Writer	\$ 102.59
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 83.14
136G-2	Test Engineer (Journeyman)	\$ 84.29
136G-3	Test Engineer (Senior)	\$ 102.59
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 69.40
137G-2	Training Specialist (Journeyman)	\$ 84.29
137G-3	Training Specialist (Senior)	\$ 102.59
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 83.87
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 97.94
138G-3	Voice/Data Communications Engineer (Senior)	\$ 151.81
138G-4	Voice/Data Communications Engineer (Master)	\$ 187.86
139G	Web Content Analyst	\$ 127.03
140G	Web Designer	\$ 147.58

TELESIS Site - Year 7: February 3, 2015 – February 2, 2016

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 54.25
101G-2	Administration/Clerical (Journeyman)	\$ 60.34
101G-3	Administration/Clerical (Senior)	\$ 64.66
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 90.11
102G-2	Applications Developer (Journeyman)	\$ 113.69
102G-3	Applications Developer (Senior)	\$ 138.00
102G-4	Applications Developer (Master)	\$ 158.21
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 89.90
103G-2	Applications Systems Analyst (Journeyman)	\$ 108.94
103G-3	Applications Systems Analyst (Senior)	\$ 127.36
103G-4	Applications Systems Analyst (Master)	\$ 156.66
104G	Business Process Consultant	\$ 156.66
105G	Business Systems Analyst	\$ 156.66
106G	Chief Information Security Officer	\$ 227.30
107G	Computer Scientist	\$ 147.59
108G	Computer Forensic and Intrusion Analyst	\$ 209.22
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 94.22
109G-2	Configuration Management Specialist (Senior)	\$ 117.25
109G-3	Configuration Management Specialist (Master)	\$ 148.44
110G	Data Architect	\$ 147.59
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 114.19
111G-2	Data Warehousing Specialist (Journeyman)	\$ 131.50
111G-3	Data Warehousing Specialist (Senior)	\$ 147.51
111G-4	Data Warehousing Specialist (Master)	\$ 175.43
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 87.57
112G-2	Database Specialist (Journeyman)	\$ 109.38
112G-3	Database Specialist (Senior)	\$ 147.54

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-4	Database Specialist (Master)	\$ 164.94
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 117.34
113G-2	Disaster Recovery Specialist (Senior)	\$ 130.75
114G	Enterprise Architect	\$ 211.29
115G	ERP Analyst	\$ 125.24
116G	ERP Business/Architectural Specialist	\$ 211.29
117G	Financial Analyst	\$ 113.57
118G	GIS Analyst/Programmer	\$ 85.94
119G	Graphics Specialist	\$ 73.29
120G	Groupware Specialist	\$ 143.43
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 82.27
121G-2	Hardware Engineer (Journeyman)	\$ 102.41
121G-3	Hardware Engineer (Senior)	\$ 127.92
121G-4	Hardware Engineer (Master)	\$ 148.79
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 73.84
122G-2	Helpdesk Specialist (Journeyman)	\$ 88.88
122G-3	Helpdesk Specialist (Senior)	\$ 126.72
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 89.87
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 115.47
123G-3	Information Assurance/Security Specialist (Senior)	\$ 168.15
123G-4	Information Assurance/Security Specialist (Master)	\$ 202.63
124G	Information Specialist/Knowledge Engineer	\$ 147.59
125G	Modeling and Simulation Specialist	\$ 143.66
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 78.04
126G-2	Network Specialist (Journeyman)	\$ 99.87
126G-3	Network Specialist (Senior)	\$ 125.32
126G-4	Network Specialist (Master)	\$ 142.81
127G	Program Manager	\$ 203.51
128G	Project Manager	\$ 147.74

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 77.69
129G-2	Quality Assurance Specialist (Journeyman)	\$ 99.87
129G-3	Quality Assurance Specialist (Senior)	\$ 125.32
129G-4	Quality Assurance Specialist (Master)	\$ 142.81
130G	Research Analyst	\$ 203.51
131G	Strategic/Capital Planner	\$ 147.74
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 157.04
132G-2	Subject Matter Expert (Senior)	\$ 194.62
132G-3	Subject Matter Expert (Master)	\$ 225.14
133G	Systems Engineer	\$ 171.91
134G	Technical Editor	\$ 84.31
135G	Technical Writer	\$ 106.70
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 86.46
136G-2	Test Engineer (Journeyman)	\$ 87.66
136G-3	Test Engineer (Senior)	\$ 106.70
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 72.18
137G-2	Training Specialist (Journeyman)	\$ 87.66
137G-3	Training Specialist (Senior)	\$ 106.70
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 87.22
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 101.86
138G-3	Voice/Data Communications Engineer (Senior)	\$ 157.89
138G-4	Voice/Data Communications Engineer (Master)	\$ 195.37
139G	Web Content Analyst	\$ 132.12
140G	Web Designer	\$ 153.48

TELESIS Site - Year 8: February 3, 2016 – February 2, 2017

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 56.42
101G-2	Administration/Clerical (Journeyman)	\$ 62.76
101G-3	Administration/Clerical (Senior)	\$ 67.24
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 93.71
102G-2	Applications Developer (Journeyman)	\$ 118.24
102G-3	Applications Developer (Senior)	\$ 143.52
102G-4	Applications Developer (Master)	\$ 164.53
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 93.50
103G-2	Applications Systems Analyst (Journeyman)	\$ 113.30
103G-3	Applications Systems Analyst (Senior)	\$ 132.46
103G-4	Applications Systems Analyst (Master)	\$ 162.93
104G	Business Process Consultant	\$ 162.93
105G	Business Systems Analyst	\$ 162.93
106G	Chief Information Security Officer	\$ 236.39
107G	Computer Scientist	\$ 153.50
108G	Computer Forensic and Intrusion Analyst	\$ 217.59
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 97.99
109G-2	Configuration Management Specialist (Senior)	\$ 121.94
109G-3	Configuration Management Specialist (Master)	\$ 154.38
110G	Data Architect	\$ 153.50
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 118.75
111G-2	Data Warehousing Specialist (Journeyman)	\$ 136.76
111G-3	Data Warehousing Specialist (Senior)	\$ 153.41
111G-4	Data Warehousing Specialist (Master)	\$ 182.45
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 91.07
112G-2	Database Specialist (Journeyman)	\$ 113.75
112G-3	Database Specialist (Senior)	\$ 153.44

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-4	Database Specialist (Master)	\$ 171.54
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 122.03
113G-2	Disaster Recovery Specialist (Senior)	\$ 135.97
114G	Enterprise Architect	\$ 219.74
115G	ERP Analyst	\$ 130.24
116G	ERP Business/Architectural Specialist	\$ 219.74
117G	Financial Analyst	\$ 118.12
118G	GIS Analyst/Programmer	\$ 89.38
119G	Graphics Specialist	\$ 76.22
120G	Groupware Specialist	\$ 149.16
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 85.56
121G-2	Hardware Engineer (Journeyman)	\$ 106.51
121G-3	Hardware Engineer (Senior)	\$ 133.03
121G-4	Hardware Engineer (Master)	\$ 154.74
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 76.79
122G-2	Helpdesk Specialist (Journeyman)	\$ 92.44
122G-3	Helpdesk Specialist (Senior)	\$ 131.79
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 93.47
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 120.09
123G-3	Information Assurance/Security Specialist (Senior)	\$ 174.87
123G-4	Information Assurance/Security Specialist (Master)	\$ 210.74
124G	Information Specialist/Knowledge Engineer	\$ 153.50
125G	Modeling and Simulation Specialist	\$ 149.41
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 81.16
126G-2	Network Specialist (Journeyman)	\$ 103.87
126G-3	Network Specialist (Senior)	\$ 130.34
126G-4	Network Specialist (Master)	\$ 148.53
127G	Program Manager	\$ 211.65
128G	Project Manager	\$ 153.65

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 80.80
129G-2	Quality Assurance Specialist (Journeyman)	\$ 103.87
129G-3	Quality Assurance Specialist (Senior)	\$ 130.34
129G-4	Quality Assurance Specialist (Master)	\$ 148.53
130G	Research Analyst	\$ 211.65
131G	Strategic/Capital Planner	\$ 153.65
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 163.32
132G-2	Subject Matter Expert (Senior)	\$ 202.40
132G-3	Subject Matter Expert (Master)	\$ 234.14
133G	Systems Engineer	\$ 178.78
134G	Technical Editor	\$ 87.68
135G	Technical Writer	\$ 110.96
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 89.92
136G-2	Test Engineer (Journeyman)	\$ 91.17
136G-3	Test Engineer (Senior)	\$ 110.96
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 75.07
137G-2	Training Specialist (Journeyman)	\$ 91.17
137G-3	Training Specialist (Senior)	\$ 110.96
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 90.71
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 105.93
138G-3	Voice/Data Communications Engineer (Senior)	\$ 164.20
138G-4	Voice/Data Communications Engineer (Master)	\$ 203.19
139G	Web Content Analyst	\$ 137.40
140G	Web Designer	\$ 159.62

TELESIS Site - Year 9: February 3, 2017 – February 2, 2018

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate	
101G	Administration/Clerical		
101G-1	Administration/Clerical (Entry Level)	\$	58.68
101G-2	Administration/Clerical (Journeyman)	\$	65.27
101G-3	Administration/Clerical (Senior)	\$	69.93
102G	Applications Developer		
102G-1	Applications Developer (Entry Level)	\$	97.46
102G-2	Applications Developer (Journeyman)	\$	122.97
102G-3	Applications Developer (Senior)	\$	149.26
102G-4	Applications Developer (Master)	\$	171.12
103G	Applications Systems Analyst		
103G-1	Applications Systems Analyst (Entry Level)	\$	97.24
103G-2	Applications Systems Analyst (Journeyman)	\$	117.83
103G-3	Applications Systems Analyst (Senior)	\$	137.76
103G-4	Applications Systems Analyst (Master)	\$	169.44
104G	Business Process Consultant	\$	169.44
105G	Business Systems Analyst	\$	169.44
106G	Chief Information Security Officer	\$	245.84
107G	Computer Scientist	\$	159.64
108G	Computer Forensic and Intrusion Analyst	\$	226.29
109G	Configuration Management Specialist		
109G-1	Configuration Management Specialist (Journeyman)	\$	101.91
109G-2	Configuration Management Specialist (Senior)	\$	126.82
109G-3	Configuration Management Specialist (Master)	\$	160.55
110G	Data Architect	\$	159.64
111G	Data Warehousing Specialist		
111G-1	Data Warehousing Specialist (Entry Level)	\$	123.50
111G-2	Data Warehousing Specialist (Journeyman)	\$	142.23
111G-3	Data Warehousing Specialist (Senior)	\$	159.54
111G-4	Data Warehousing Specialist (Master)	\$	189.75
112G	Database Specialist		
112G-1	Database Specialist (Entry Level)	\$	94.72

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-2	Database Specialist (Journeyman)	\$ 118.30
112G-3	Database Specialist (Senior)	\$ 159.58
112G-4	Database Specialist (Master)	\$ 178.40
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 126.91
113G-2	Disaster Recovery Specialist (Senior)	\$ 141.41
114G	Enterprise Architect	\$ 228.53
115G	ERP Analyst	\$ 135.45
116G	ERP Business/Architectural Specialist	\$ 228.53
117G	Financial Analyst	\$ 122.84
118G	GIS Analyst/Programmer	\$ 92.95
119G	Graphics Specialist	\$ 79.27
120G	Groupware Specialist	\$ 155.13
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 88.98
121G-2	Hardware Engineer (Journeyman)	\$ 110.77
121G-3	Hardware Engineer (Senior)	\$ 138.36
121G-4	Hardware Engineer (Master)	\$ 160.93
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 79.87
122G-2	Helpdesk Specialist (Journeyman)	\$ 96.14
122G-3	Helpdesk Specialist (Senior)	\$ 137.06
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 97.21
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 124.89
123G-3	Information Assurance/Security Specialist (Senior)	\$ 181.87
123G-4	Information Assurance/Security Specialist (Master)	\$ 219.17
124G	Information Specialist/Knowledge Engineer	\$ 159.64
125G	Modeling and Simulation Specialist	\$ 155.38
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 84.41
126G-2	Network Specialist (Journeyman)	\$ 108.02
126G-3	Network Specialist (Senior)	\$ 135.55
126G-4	Network Specialist (Master)	\$ 154.47

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
127G	Program Manager	\$ 220.11
128G	Project Manager	\$ 159.80
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 84.03
129G-2	Quality Assurance Specialist (Journeyman)	\$ 108.02
129G-3	Quality Assurance Specialist (Senior)	\$ 135.55
129G-4	Quality Assurance Specialist (Master)	\$ 154.47
130G	Research Analyst	\$ 220.11
131G	Strategic/Capital Planner	\$ 159.80
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 169.85
132G-2	Subject Matter Expert (Senior)	\$ 210.50
132G-3	Subject Matter Expert (Master)	\$ 243.51
133G	Systems Engineer	\$ 185.93
134G	Technical Editor	\$ 91.19
135G	Technical Writer	\$ 115.40
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 93.52
136G-2	Test Engineer (Journeyman)	\$ 94.81
136G-3	Test Engineer (Senior)	\$ 115.40
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 78.07
137G-2	Training Specialist (Journeyman)	\$ 94.81
137G-3	Training Specialist (Senior)	\$ 115.40
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 94.34
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 110.17
138G-3	Voice/Data Communications Engineer (Senior)	\$ 170.77
138G-4	Voice/Data Communications Engineer (Master)	\$ 211.32
139G	Web Content Analyst	\$ 142.90
140G	Web Designer	\$ 166.01

TELESIS Site - Year 10: February 3, 2018 – February 2, 2019

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 61.03
101G-2	Administration/Clerical (Journeyman)	\$ 67.88
101G-3	Administration/Clerical (Senior)	\$ 72.73
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 101.36
102G-2	Applications Developer (Journeyman)	\$ 127.89
102G-3	Applications Developer (Senior)	\$ 155.24
102G-4	Applications Developer (Master)	\$ 177.96
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 101.13
103G-2	Applications Systems Analyst (Journeyman)	\$ 122.54
103G-3	Applications Systems Analyst (Senior)	\$ 143.27
103G-4	Applications Systems Analyst (Master)	\$ 176.22
104G	Business Process Consultant	\$ 176.22
105G	Business Systems Analyst	\$ 176.22
106G	Chief Information Security Officer	\$ 255.68
107G	Computer Scientist	\$ 166.02
108G	Computer Forensic and Intrusion Analyst	\$ 235.35
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 105.98
109G-2	Configuration Management Specialist (Senior)	\$ 131.89
109G-3	Configuration Management Specialist (Master)	\$ 166.97
110G	Data Architect	\$ 166.02
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 128.44
111G-2	Data Warehousing Specialist (Journeyman)	\$ 147.92
111G-3	Data Warehousing Specialist (Senior)	\$ 165.93
111G-4	Data Warehousing Specialist (Master)	\$ 197.34
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 98.51

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
112G-2	Database Specialist (Journeyman)	\$ 123.03
112G-3	Database Specialist (Senior)	\$ 165.96
112G-4	Database Specialist (Master)	\$ 185.54
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 131.99
113G-2	Disaster Recovery Specialist (Senior)	\$ 147.07
114G	Enterprise Architect	\$ 237.67
115G	ERP Analyst	\$ 140.87
116G	ERP Business/Architectural Specialist	\$ 237.67
117G	Financial Analyst	\$ 127.76
118G	GIS Analyst/Programmer	\$ 96.67
119G	Graphics Specialist	\$ 82.44
120G	Groupware Specialist	\$ 161.33
121G	Hardware Engineer	
121G-1	Hardware Engineer (Entry Level)	\$ 92.54
121G-2	Hardware Engineer (Journeyman)	\$ 115.20
121G-3	Hardware Engineer (Senior)	\$ 143.89
121G-4	Hardware Engineer (Master)	\$ 167.37
122G	Helpdesk Specialist	
122G-1	Helpdesk Specialist (Entry Level)	\$ 83.06
122G-2	Helpdesk Specialist (Journeyman)	\$ 99.98
122G-3	Helpdesk Specialist (Senior)	\$ 142.55
123G	Information Assurance/Security Specialist	
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 101.10
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 129.89
123G-3	Information Assurance/Security Specialist (Senior)	\$ 189.14
123G-4	Information Assurance/Security Specialist (Master)	\$ 227.93
124G	Information Specialist/Knowledge Engineer	\$ 166.02
125G	Modeling and Simulation Specialist	\$ 161.60
126G	Network Specialist	
126G-1	Network Specialist (Entry Level)	\$ 87.78
126G-2	Network Specialist (Journeyman)	\$ 112.34
126G-3	Network Specialist (Senior)	\$ 140.97
126G-4	Network Specialist (Master)	\$ 160.65

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rate
127G	Program Manager	\$ 228.92
128G	Project Manager	\$ 166.19
129G	Quality Assurance Specialist	
129G-1	Quality Assurance Specialist (Entry Level)	\$ 87.39
129G-2	Quality Assurance Specialist (Journeyman)	\$ 112.34
129G-3	Quality Assurance Specialist (Senior)	\$ 140.97
129G-4	Quality Assurance Specialist (Master)	\$ 160.65
130G	Research Analyst	\$ 228.92
131G	Strategic/Capital Planner	\$ 166.19
132G	Subject Matter Expert	
132G-1	Subject Matter Expert (Journeyman)	\$ 176.65
132G-2	Subject Matter Expert (Senior)	\$ 218.92
132G-3	Subject Matter Expert (Master)	\$ 253.25
133G	Systems Engineer	\$ 193.37
134G	Technical Editor	\$ 94.83
135G	Technical Writer	\$ 120.02
136G	Test Engineer	
136G-1	Test Engineer (Entry Level)	\$ 97.26
136G-2	Test Engineer (Journeyman)	\$ 98.60
136G-3	Test Engineer (Senior)	\$ 120.02
137G	Training Specialist	
137G-1	Training Specialist (Entry Level)	\$ 81.19
137G-2	Training Specialist (Journeyman)	\$ 98.60
137G-3	Training Specialist (Senior)	\$ 120.02
138G	Voice/Data Communications Engineer	
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 98.11
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 114.57
138G-3	Voice/Data Communications Engineer (Senior)	\$ 177.60
138G-4	Voice/Data Communications Engineer (Master)	\$ 219.77
139G	Web Content Analyst	\$ 148.61
140G	Web Designer	\$ 172.65

LABOR CATEGORY DESCRIPTIONS

Knowledge/Skill Levels:

Many functional labor categories below (marked with #) are further subdivided by knowledge/skill level. Definitions of these knowledge/skill levels are shown in this chart:

Level	Knowledge/Skill Description
Entry-Level	Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.
Journeyman	Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.
Senior	Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.
Master	Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.

Administration/Clerical

(101A#)

- (a) Responsible for developing, drafting, writing and editing reports, briefs, proposals, and other documents in support of a client's requirements.
- (b) Interfaces with personnel to coordinate meetings, maintain logs, records and files, provides end-user support, and performs general administrative duties.
- (c) Assists in budgetary, billing, and financial management.
- (d) Responsible for preparing and/or maintaining systems, programming and operations documentation, procedures and methods, including user reference manuals.

Applications Developer

(102A#)

- (a) Designs, develops, enhances, debugs, and implements software. Troubleshoots production problems related to software applications.
- (b) Researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software.
- (c) Addresses problems of systems integration, compatibility, and multiple platforms.
- (d) Consults with project teams and end users to identify application requirements.
- (e) Performs feasibility analysis on potential future projects to management.

- (f) Assists in the evaluation and recommendation of application software packages, application integration and testing tools.
- (g) Resolves problems with software and responds to suggestions for improvements and enhancements.
- (h) Acts as team leader on projects.
- (i) Instructs, assigns, directs, and checks the work of other software developers on development team.
- (j) Participates in development of software user manuals.

Applications Systems Analyst

(103A#)

- (a) Formulates/defines system scope and objectives.
- (b) Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results.
- (c) Prepares detailed specifications for programs. Assists in the design, development, testing, implementation, and documentation of new software and enhancements of existing applications.
- (d) Works with project managers, developers, and end users to ensure application designs meet business requirements.
- (e) Formulates/defines specifications for complex operating software programming applications or modifies/maintains complex existing applications using engineering releases and utilities from the manufacturer.
- (f) Designs, codes, tests, debugs, and documents those programs.
- (g) Provides overall operating system, such as sophisticated file maintenance routines, large telecommunications networks, computer accounting, and advanced mathematical/scientific software packages.
- (h) Assists all phases of software systems programming applications.
- (i) Evaluates new and existing software products.

Business Process Consultant

(104A)

- (a) Analyzes process and re-engineering, with an understanding of technical problems and solutions as they relate to the current and future business environment.
- (b) Creates process change by integrating new processes with existing ones and communicating these changes to impacted Business Systems teams.
- (c) Recommends and facilitates quality improvement efforts.

Business Systems Analyst

(105A)

- (a) Formulates and defines systems scope and objectives based on both user needs and a thorough understanding of business systems and industry requirements.
- (b) Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time, and form of desired results. Includes analysis of business and user needs, documentation of requirements, and translation into proper system requirements specifications.
- (c) Provides consultation on complex projects and is considered to be the top level contributor/specialist of most phases of systems analysis, while considering the business implications of the application of technology to the current and future business environment.

Chief Information Security Officer

(106A)

- (a) Responsible for determining enterprise information security standards. Develops and implements information security standards and procedures.

- (b) Provides tactical information security advice and examining the ramifications of new technologies.
- (c) Ensures that all information systems are functional and secure.

Computer Scientist (107A)

- (a) Acts as a senior consultant in complex or mission critical client requirements.
- (b) Develops, modifies, and applies computer modeling and programming applications to analyze and solve mathematical and scientific problems affecting system and program performance.
- (c) Participates in all phases of scientific and engineering projects such as research, design, development, testing, modeling, simulating, training, and documentation.

Computer Forensic & Intrusion Analyst (108A)

- (a) Provides knowledge in computer and network forensics.
- (b) Conducts vulnerability assessments/penetration tests of information systems.
- (c) Develops, researches and maintains proficiency in tools, techniques, countermeasures, and trend in computer and network vulnerabilities, data hiding, and encryption.
- (d) Identifies, deters, monitors, and investigates computer and network intrusions.
- (e) Provides computer forensic support to high technology investigations in the form of evidence seizure, computer forensic analysis, and data recovery.

Configuration Management Specialist (109A#)

- (a) Provides configuration management planning.
- (b) Describes provisions for configuration identification, change control, configuration status accounting, and configuration audits.
- (c) Regulates the change process so that only approved and validated changes are incorporated into product documents and related software.

Data Architect (110A)

- (a) Designs and builds relational databases. Performs data access analysis design, and archive/recovery design and implementation.
- (b) Develops strategies for data acquisitions, archive recovery, and implementation of a database.
- (c) Works in a data warehouse environment, which includes data design, database architecture, and metadata repository creation.
- (d) Translates business needs into long-term architecture solutions.
- (e) Defines, designs, and builds dimensional databases.
- (f) Develops data warehousing blueprints, evaluating hardware and software platforms, and integrating systems.
- (g) Reviews and develops object and data models and the metadata repository to structure the data for better management and quicker access.

Data Warehousing Specialist (111A#)

- (a) Coordinates the data administration technical function for both data warehouse development and maintenance.
- (b) Facilitates change control, problem management, and communication among data architects, programmers, analysts, and engineers.
- (c) Establishes and enforces processes to ensure a consistent, well managed, and well-integrated data warehouse infrastructure.

- (d) Analyzes and identifies data and metadata requirements.
- (e) Defines user requirements and database design specifications.
- (f) Designs, implements, and supports data warehousing requirements. Implements business rules via stored procedures, middleware, or other technologies.
- (g) Provides product support and maintenance of the data warehouse.
- (h) Performs data warehouse design and construction.
- (i) Prepares/implements data verification and testing methods for the data warehouse.

Database Specialist

(112A#)

- (a) Provides all activities related to the administration of computerized databases.
- (b) Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function.
- (c) Designs, creates, and maintains databases in a client/server environment.
- (d) Conducts quality control and auditing of databases in a client/server environment to ensure accurate and appropriate use of data.
- (e) Advises users on access to various client/server databases.
- (f) Designs, implements, and maintains complex databases with respect to JCL, access methods, access time, device allocation, validation checks, organization, protection and security, documentation, and statistical methods.
- (g) Applies knowledge and experience with database technologies, development methodologies, and front-end (e.g., COGNOS)/back-end programming languages (e.g., SQL). Performs database programming and supports systems design.
- (h) Includes maintenance of database dictionaries, overall monitoring of standards and procedures, file design and storage, and integration of systems through database design.

Disaster Recovery Specialist

(113A#)

- (a) Designs and administers programs to include policies, standards, guidelines, training programs, and a viable quality assurance process for disaster recovery.
- (b) Oversees and reviews the testing and implementation of software, data systems, and data networks to ensure that the integrity and security of all electronic data and data systems are adequately protected.
- (c) Facilitates the preparation of an organization-wide business resumption plan.
- (d) Assists in the coordination and establishment of disaster recovery programs and business resumption planning across mainframe and client server platforms.
- (e) Coordinates and monitors simulation testing across all platforms.
- (f) Designs and administers programs to include policies, standards, guidelines, training programs, and a viable quality assurance process for disaster recovery.

Enterprise Architect

(114A)

- (a) Provides high-level architectural expertise to managers and technical staff.
- (b) Develops architectural products and deliverables for the enterprise and operational business lines.
- (c) Develops strategy of system and the design infrastructure necessary to support that strategy.
- (d) Advises on selection of technological purchases with regards to processing, data storage, data access, and applications development. Sets standards for the client/server relational database structure for the organization (SQL, ORACLE, SYBASE, etc.).
- (e) Advises of feasibility of potential future projects to management.

Enterprise Resource Planning (ERP) Analyst (115A)

- (a) Assists with the development and maintenance of the Enterprise Resource Planning (ERP) program.
- (b) Analyzes and evaluates ERP application systems. Assists in software upgrades, documentation, and implementation.
- (c) Customizes and configures workflow to allow the integration of client/server applications.
- (d) Tests ERP layout to ensure the system is meeting corporate needs.

ERP Business/Architectural Specialist (116A)

- (a) Adapts functional business requirements and processes to technical solutions based upon comprehensive enterprise application solution sets.
- (b) Enterprise resource planning and management processes, including but not limited to: knowledge management, investment analysis, data warehousing, e-commerce, return on investment analysis, human resource analysis, material management and logistics, supply chain management, procurement, ordering, manufacturing, decision support, and information dissemination.

Financial Analyst (117A)

- (a) Provides support in the areas of budget, billing, reporting, and financial management for IT initiatives.

Geographic Information System (GIS) Analyst/Programmer (118A)

- (a) Demonstrates proficiency in GIS analysis and data modeling.
- (b) Demonstrates and maintains proficiency with current and developing technologies and software related to geographic analysis.
- (c) Coordinates, manages, administers, and develops the Geographic Information Systems.
- (d) Develops various types of GIS maps and related data sets.
- (e) Designs and implements GIS analytical procedures.
- (f) Performs analysis and maintenance of GIS systems.

Graphics Specialist (119A)

- (a) Produces graphic art and visual materials for promotions, advertisements, films, presentations, packaging, and informative and instructional material through a variety of media outlets such as websites and CD-ROMs.
- (b) Generates, manipulates, and integrates graphic images, animations, sound, text and video generated with automated tools into consolidated and seamless multimedia programs.

Groupware Specialist (120A)

- (a) Provides the implementation, maintenance, and support of company messaging system.
- (b) Provides technical support on local groupware replication and client dial-up access issues.

Hardware Engineer (121A#)

- (a) Provides analysis related to the design, development, and implementation of hardware for products.

- (b) Develops test strategies, devices, and systems.
- (c) Performs stress and performance tests on a variety of computer hardware including circuit boards, processors and wiring.

Help Desk Specialist

(122A#)

- (a) Responds to and diagnoses problems through discussion with users.
- (b) Ensures a timely process through which problems are controlled. Includes problem recognition, research, isolation, resolution, and follow-up steps.
- (c) Supervises operation of help desk and serves as focal point for customer concerns.
- (d) Provides support to end users on a variety of issues.
- (e) Identifies, researches, and resolves technical problems.
- (f) Responds to telephone calls, email and personnel requests for technical support.
- (g) Documents, tracks, and monitors the problem to ensure a timely resolution.
- (h) Provides second-tier support to end users for either PC, server, or mainframe applications or hardware.
- (i) Interact with network services, software systems engineering, and/or applications development to restore service and/or identify and correct core problem.
- (j) Simulates or recreates user problems to resolve operating difficulties.
- (k) Recommends systems modifications to reduce user problems.

Information Assurance/Security Specialist

(123A#)

- (a) Determines enterprise information assurance and security standards.
- (b) Develops and implements information assurance/security standards and procedures.
- (c) Coordinates, develops, and evaluates security programs for an organization. Recommends information assurance/security solutions to support customers' requirements.
- (d) Identifies, reports, and resolves security violations.
- (e) Establishes and satisfies information assurance and security requirements based upon the analysis of user, policy, regulatory, and resource demands.
- (f) Supports customers at the highest levels in the development and implementation of doctrine and policies.
- (g) Applies know-how to government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures.
- (h) Performs analysis, design, and development of security features for system architectures.
- (i) Analyzes and defines security requirements for computer systems which may include mainframes, workstations, and personal computers.
- (j) Designs, develops, engineers, and implements solutions that meet security requirements.
- (k) Provides integration and implementation of the computer system security solution.
- (l) Analyzes general information assurance-related technical problems and provides basic engineering and technical support in solving these problems.
- (m) Performs vulnerability/risk analyses of computer systems and applications during all phases of the system development life cycle.
- (n) Ensures that all information systems are functional and secure.

Information Specialist/Knowledge Engineer

(124A)

- (a) Develops information retrieval solutions to support client requirements for specified domain subjects, using information retrieval software languages and automated text analysis and extraction techniques

Modeling and Simulation Specialist (125A)

(a) Specialist in modeling and simulation functions or operations such as, but not limited to exercises, plans, coordination, demonstrations, and instruction in the fields such as, but not limited to health, environmental, transportation, law enforcement, and security for military, and civil agencies.

(b) Supports live, constructive, or virtual training.

Network Specialist (126A#)

(a) Provides technical guidance for directing and monitoring information systems operations. Designs, builds, and implements network systems.

(b) Directs compilation of records and reports concerning network operations and maintenance. Troubleshoots network performance issues. Analyzes network traffic and provides capacity planning solutions.

(c) Monitors and responds to complex technical control facility hardware and software problems. Interfaces with vendor support service groups to ensure proper escalation during outages or periods of degraded system performance.

(d) Manages the purchase, testing, installation, and support of network communications, including LAN/MAN/WAN systems.

(e) Performs system-level design and configuration of products including determination of hardware, OS, and other platform specifications.

(f) Plans large-scale systems projects through vendor comparison and cost studies.

(g) Performs a variety of systems engineering tasks and activities that are broad in nature and are concerned with major systems design, integration, and implementation, including personnel, hardware, software, budgetary, and support facilities and/or equipment.

(h) Provides quality assurance review and the evaluation of new and existing software products.

(i) Provides assistance and oversight for all information systems operations activities, including computer and telecommunications/communications operations, data entry, data control, LAN/MAN/WAN administration and operations support, operating systems programming, system security policy procedures, and/or web strategy and operations.

(j) Provides input to policy level discussions regarding standards and budget constraints.

(k) Supervises all personnel engaged in the operation and support of network facilities, including all communications equipment on various platforms in large scale or multi-shift operations.

(l) Supervises complex operations that involve two or more additional functions such as, but not limited to, network operations, systems security, systems software support, and production support activities.

(m) Monitors and responds to hardware, software, and network problems.

(n) Provides the routine testing and analysis of all elements of the network facilities (including power, software, communications machinery, lines, modems, and terminals).

(o) Utilizes software and hardware tools and identifies and diagnoses complex problems and factors affecting network performance.

(p) Troubleshoots network systems when necessary and makes improvements to the network

Program Manager (127A)

(a) Organizes, directs, and manages contract operation support functions, involving multiple, complex and inter-related project tasks.

(b) Manages teams of contract support personnel at multiple locations.

(c) Maintains and manages the client interface at the senior levels of the client organization.

(d) Meets with customer and contractor personnel to formulate and review task plans and deliverable items. Ensures conformance with program task schedules and costs.

Project Manager

(128A)

- (a) Leads team on large projects or significant segment of large complex projects.
- (b) Analyzes new and complex project related problems and creates innovative solutions involving finance, scheduling, technology, methodology, tools, and solution components.
- (c) Provides applications systems analysis and programming activities for a Government site, facility or multiple locations.
- (d) Prepares long and short-range plans for application selection, systems development, systems maintenance, and production activities and for necessary support resources.
- (e) Oversees all aspects of projects.

Quality Assurance Specialist

(129A#)

- (a) Provides development of project Software Quality Assurance Plan and the implementation of procedures that conforms to the requirements of the contract.
- (b) Provides an independent assessment of how the project's software development process is being implemented relative to the defined process and recommends methods to optimize the organization's process.
- (c) May be responsible for all activities involving quality assurance and compliance with applicable regulatory requirements.
- (d) Conducts audits and reviews/analyzes data and documentation.
- (e) Develops and implements procedures and test plans for assuring quality in a system development environment which supports large databases and applications.

Research Analyst

(130A)

- (a) Plans, organizes, and conducts research in a variety of areas, such as new or existing products, science, social science, law or business, etc. in support of an IT initiative.
- (b) Searches sources such as reference works, literature, documents, newspapers, statistical records, and other sources of information. May use Internet, Intranet, magazines, periodicals, journals, and other media to perform research.
- (c) Analyzes information and statistical data to prepare reports and studies for use by professionals.

Strategic/Capital Planner

(131A)

- (a) Provides strategic planning of large projects or a significant segment of a strategic planning portion of a large complex project.
- (b) Provides the overall approach to clarify mission statements so they can be used as springboards in envisioning their desired future.
- (c) Assists in developing mission and vision statements, subsequent goal delineation, provides guidance for building operational plans and specifying measurable outcomes to include capital outlay planning efforts in a consolidated strategic planning process and prioritizes those initiatives.
- (d) Assist in preparation of key strategic planning documentation, including OMB Form 300.

Subject Matter Expert

(132A#)

- (a) Serves as subject matter expert, possessing in-depth knowledge of a particular area, such as business, computer science, engineering, mathematics, or the various sciences.
- (b) Provides technical knowledge and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation.

- (c) Participates as needed in all phases of software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases.
- (d) Applies principles, methods and knowledge of the functional area of capability to specific task order requirements, advanced mathematical principles and methods to exceptionally difficult and narrowly defined technical problems in engineering and other scientific applications to arrive at automated solutions.

Systems Engineer (133A)

- (a) Provides analysis related to the design, development, and integration of hardware, software, man-machine interfaces and all system level requirements to provide an integrated IT solution.
- (b) Develops integrated system test requirement, strategies, devices and systems.
- (c) Directs overall system level testing.

Technical Editor (134A)

- (a) Reviews content of technical documentation for quality.
- (b) Produces technical and scientific illustrations for presentations and/or publication, as appropriate to the requirements.
- (c) Ensures that documents follow the style laid out in the company's style guide.

Technical Writer (135A)

- (a) Writes a variety of technical articles, reports, brochures, and/or manuals for documentation for a wide range of uses.
- (b) Coordinates the display of graphics and the production of the document.
- (c) Ensures content is of high quality and conforms with standards.

Test Engineer (136A#)

- (a) Evaluates, recommends, and implements automated test tools and strategies.
- (b) Designs, implements, and conducts test and evaluation procedures to ensure system requirements are met.
- (c) Develops, maintains, and upgrades automated test scripts and architectures for application products. Also writes, implements, and reports status for system test cases for testing. Analyzes test cases and provides regular progress reports.
- (d) Serves as subject matter specialist providing testing know-how for the support of user requirements of complex to highly complex software/hardware applications.
- (e) Directs and/or participates in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection.

Training Specialist (137A#)

- (a) Assesses, designs, and conceptualizes training scenarios, approaches, objectives, plans, tools, aids, curriculums, and other state of the art technologies related to training and behavioral studies.
- (b) Identifies the best approach training requirements to include, but not limited to hardware, software, simulations, course assessment and refreshment, assessment centers, oral examinations, interviews, computer assisted and adaptive testing, behavior-based assessment and performance, and team and unit assessment and measurement.
- (c) Develops and revises training courses. Prepares training catalogs and course materials.
- (d) Trains personnel by conducting formal classroom courses, workshops, and seminars.

Voice/Data Communications Engineer (138A#)

- (a) Provides technical direction and engineering knowledge for communications activities including planning, designing, developing, testing, installing and maintaining large communications networks.
- (b) Ensures that adequate and appropriate planning is provided to direct building architects and planners in building communications spaces and media pathways meet industry standards.
- (c) Develops, operates, and maintains voice, wireless, video, and data communications systems.
- (d) Provides complex engineering or analytical tasks and activities associated with one or more technical areas within the communications function.

Web Content Analyst (139A)

- (a) Provides for development and content that will motivate and entertain users so that they regularly access the website and utilize it as a major source for information and decision-making.
- (b) Provides managing/performing website editorial activities including gathering and researching information that enhances the value of the site.

Web Designer (140A)

- (a) Designs and builds web pages using a variety of graphics software applications, techniques, and tools.
- (b) Designs and develops user interface features, site animation, and special-effects elements. Contributes to the design group's efforts to enhance the look and feel of the organization's online offerings.
- (c) Designs the website to support the organization's strategies and goals relative to external communications.